

Walden Academy, Inc. Board of Directors' Meeting Packet

Tuesday , April 30, 2024, 6:30 p.m. – Regular Meeting

The meeting will be held at the Walden Main Campus Room 2, 1149 W. Wood Street, Willows, California

Call to Order and Attendance at:

Board Members

A. Alves
S. Maben
M. Martin
J. Mercado
N. Michaud

Pledge of Allegiance

Review & Approval of Agenda

Public Comments:

- COMMENTS FROM THE FLOOR - At this time any person wishing to speak to any item not on the agenda will be granted three minutes to make a presentation to the Board of Directors.
- COMMENTS ON AGENDA ITEMS – Any person wishing to speak to any item on the agenda will be granted five minutes to make a presentation to the Board of Directors.

Consent Agenda

Approval of Minutes: Regular Board Meeting March 26, 2024

Approval of Check Register: March 2024

Approval of Financials: March 2024

Staff:

Committee Developed Policy/Procedures:

Administrator/Board Member Reports

Financial Update
Director's Report
PTC Update
Board Member Reports
Governance Committee
Planning Committee

Discussion/Action Items

- 1. Review 2022-2023 Form 990 (M. Vanderwaal)**
- 2. Disposal/ Removal of Excess Curriculum- FOSS (A. Calonico)-** The board will review and take action.
- 3. Administrative Employee Review/ Evaluation Tool (A. Calonico)-** The board will review and take action.
- 4. Williams Complaint Report (A. Calonico)-** The board will review and take action.
- 5. Magnetic Reading Curriculum Adoption (A. Calonico)-** The board will review and take action.

6. School Board Vacancy Appointment (M. Martin)- The board will review and take action.

Pending/Upcoming Items

1. May closed session- administrator evaluation and salary negotiation.

Announcements

1. Next Regular Meeting: Tuesday May 28, 2024

Adjournment

Vision: Creating a Confident Community Passionate About Lifelong Learning.

Mission: Walden Academy provides an innovative learning environment that extends beyond the classroom. Science and challenging academics encourage students to collaborate and excel in all aspects of life, as modeled by family, school, and community.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the *Rehabilitation Act of 1973* and the *Americans with Disabilities Act of 1990*, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Walden Academy at 1149 W. Wood Street, Willows, CA 95988, (530)361-6480, or smaben@waldenacademy.org, as far in advance as possible, but no later than 24 hours before the meeting.

FOR MORE INFORMATION

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The meeting will be held at the Walden Main Campus Room 2, 1149 W. Wood Street, Willows, California

Call to Order and Attendance at: 6:40pm

Board Members

A. Alves P
M. Martin P
J. Mercado P
N. Michaud A

Pledge of Allegiance pledged

Review & Approval of Agenda A. Alves, J. Mercado 2nd

Public Comments: N/A

- COMMENTS FROM THE FLOOR - At this time any person wishing to speak to any item not on the agenda will be granted three minutes to make a presentation to the Board of Directors.
- COMMENTS ON AGENDA ITEMS – Any person wishing to speak to any item on the agenda will be granted five minutes to make a presentation to the Board of Directors.

Consent Agenda Approved J. Mercado, A. Alves 2nd

Approval of Minutes: Regular Board Meeting February 27, 2024

Approval of Check Register: February

Approval of Financials: February

Staff:

Committee Developed Policy/Procedures:

Administrator/Board Member Reports

Financial Update M. Vanderwaal provided update

Director's Report A. Calonico provided directors report:

Mr. Murello is considering a mural club, parent involvement stays at a steady level.

PTC Update Two new parent volunteers are going to lead fall fling dinner.

Board Member Reports None

Governance Committee None

Planning Committee None

Discussion/Action Items

1. Financial (M. Vanderwaal) provided update
2. Approval of Contract with CliftonLarsenAllen for 2022-2023 Audit (M. Vanderwall)- The board will review and take action as necessary. Information was provided and board reviewed. Approved on 2023-2024 contract. A. Alves, J. Mercado 2nd
3. Board 24/25 Budget Priorities (A. Calonico)- Discussion item only.
4. School Fence Issue (A. Calonico)- Discussion item only. Problems with public

- cutting fence in back of lot. Looking into permanent solutions.
5. **School Vision and Mission (A. Calonico)**- Discussion item only. Constant responses coming in.
 6. **Administrative Employee Review/ Evaluation (A. Calonico)**- Discussion item only.

Pending/Upcoming Items

1. Administrator evaluation process to action item in April.

Announcements

1. Next Regular Meeting: Tuesday April 30, 2024 6:30pm

Adjournment 8:00pm

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Walden Academy Inc
Account Register
For the Period From Mar 1, 2024 to Mar 31, 2024

Check #	Date	Payee	Amount
7817	3/1/24	CO POWER	1,083.01
7818	3/1/24	AUDREY G. PERKES	69.96
7819	3/1/24	WILLOWS ACE HARDWARE	39.22
7820	3/1/24	SOFIA E. ZAVALA	82.83
03/04/24-1-EFT	3/4/24	AFLAC	431.85
03/04/24-EFT	3/4/24	CHARTERSAFE	4,127.00
13188V	3/7/24	NEWPORT TRUST COMPANY FBO#10199352#	-3,665.38
13234V	3/7/24	NEWPORT TRUST COMPANY FBO#10199352#	-3,930.53
13281V	3/7/24	NEWPORT TRUST COMPANY FBO#10199352#	-3,621.18
13329	3/8/24	NEWPORT TRUST COMPANY FBO#10199352#	3,228.92
13329V	3/8/24	NEWPORT TRUST COMPANY FBO#10199352#	-3,228.92
7821	3/8/24	EDTEC, INC.	750.00
7822	3/8/24	GLENN COUNTY OFFICE OF EDUCATION	40.00
7823	3/8/24	MERRILEE VANDERWAAL	1,470.00
7824	3/8/24	ACCULARM SECURITY SYSTEMS	150.00
7825	3/8/24	AMAZON CAPITAL SERVICES	46.67
7826	3/8/24	ARI SERVICE INC	3,600.00
7827	3/8/24	MENDES SUPPLY COMPANY	838.55
7828	3/8/24	ASCENSUS TRUST	14,446.01
03/08/24-EFT	3/8/24	PAYCHEX OF NEW YORK, LLC	627.65
13284	3/8/24	PAYROLL	1,906.46
13297	3/8/24	PAYROLL	205.31
13299	3/8/24	PAYROLL	410.62
13300	3/8/24	PAYROLL	547.50
13301	3/8/24	PAYROLL	205.30
13302	3/8/24	PAYROLL	136.88
13319	3/8/24	PAYROLL	646.72
13322	3/8/24	PAYROLL	78.55
ATR-01170362	3/11/24	WALDEN ACADEMY	3,000.00
7829	3/15/24	ST MONICAS CHURCH	13,236.00
7830	3/15/24	DEPARTMENT OF JUSTICE	94.00
7831	3/15/24	WASTE MANAGEMENT	579.06
7832	3/15/24	TSC GROUP, INC.	3,625.00
7833	3/15/24	LAW OFFICES OF YOUNG, MINNEY & CORR LLP	3,357.50
7834	3/15/24	VERIZON WIRELESS	98.59
7835	3/15/24	ERICA PUENTE	147.19
7836	3/15/24	ALEJANDRA RODRIGUEZ	337.68
7837	3/15/24	GLENN COUNTY SHERIFF	114.33
7838	3/15/24	TRI COUNTIES BANK	942.30
03/15/24-WIRE FEE	3/15/24	TRI COUNTIES BANK	15.00
ATR-01176931	3/18/24	WALDEN ACADEMY	1,000.00
7839	3/21/24	EDTEC, INC.	160.00
7840	3/21/24	SONGBIRD LANDSCAPING	829.40
7841	3/21/24	CLIFTON LARSON ALLEN, LLP	1,050.00
7842	3/21/24	CANON FINANCIAL SERVICES INC	1,834.56
7843	3/21/24	MENDES SUPPLY COMPANY	151.73
03/26/24-EFT	3/26/24	PAYCHEX OF NEW YORK, LLC	641.85
13332	3/26/24	PAYROLL	1,906.44
13333	3/26/24	PAYROLL	852.82
13349	3/26/24	PAYROLL	205.30
13350	3/26/24	PAYROLL	547.50
13351	3/26/24	PAYROLL	27.37
13352	3/26/24	PAYROLL	205.31
13353	3/26/24	PAYROLL	1,145.33
13369	3/26/24	PAYROLL	1,262.84
13372	3/26/24	PAYROLL	137.67
13373	3/26/24	PAYROLL	67.75
13381	3/26/24	ASCENSUS TRUST	3,332.62
13382	3/26/24	ASCENSUS TRUST	1,174.77

Walden Academy Inc
Account Register
For the Period From Mar 1, 2024 to Mar 31, 2024

Check #	Date	Payee	Amount
03/26/24-1-EFT	3/26/24	VISION SERVICE PLAN	124.33
ATR-01187496	3/27/24	WALDEN ACADEMY	2,500.00
03/27/24-EFT	3/27/24	ANTHEM BLUE CROSS	8,848.13
7844	3/29/24	CO POWER	1,083.01
7845	3/29/24	STAPLES ADVANTAGE	357.85
7846	3/29/24	WEED MAN	1,006.00
7847	3/29/24	SACRAMENTO RIVER CATS BASEBALL CLUB, LL	380.00
1160	3/1/24	PAYROLL	310.68
1161	3/8/24	PAYROLL	2,952.90
1163	3/11/24	RICHARD BEATTY	50.00
1164	3/11/24	RYAN BEATTY	50.00
1165	3/14/24	ORLAND BOWL	176.00
1166	3/21/24	CHICO AIR MUSEUM	47.50
1167	3/21/24	U.S. POSTAL SERVICE	102.00
1168	3/26/24	OLSEN MEAT COMPANY	277.79
1169	3/27/24	PAYROLL	930.87
Total			81,999.97

Walden Academy
2023-24 Financial Overview

Current Financial Position as of: **03/31/24**

Approved Budget	Net Increase/Decrease (including depreciation)
Jul 1	-\$56,654
1st Interim	\$39,092
2nd Interim	-\$39,330
2nd Interim rev P-2	\$0

Long-Term Financial Health:

Beginning Fund Balance at 07/01/23:	\$2,514,396
Projected Ending Fund Balance at 06/30/24:	\$2,475,066

22/23 Budget Projections

Enrollment projected at 185
 ADA projected at 175.75
 LCFF funding per ADA is projected at \$12,184

Cash Position:

Ending Cash	\$1,780,333
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Outstanding Accrued Payables:

Forecast Update:

23/24 Second Interim budget revisions:

Year to Date

Revenue:

LCFF revenues have been paid to date
 Federal revenues have been paid to date according to the state schedules
 Other state revenues have been paid to date according to the state schedules
 Other local revenues are at 80.64% of the projected budget
 After school revenue is at 74.33% of the projected budget

Salaries & Benefits:

Certificated salaries are at 76.26% of the projected budget
 Classified salaries are at 71.29% of the projected budget
 Benefits are at 71.05% of the projected budget

Other Expenses:

Books and Supplies are at 69.98% of the projected budget
 Services/Operating Expenses are at 63.15% of the projected budget
 Special Ed encroachment is at 0.00% of the projected budget

Walden Academy Inc
Balance Sheet
March 31, 2024

ASSETS

Current Assets

Cash in Bank-Tri Cty x0950	\$ 449,684.44
Cash in Bank-Tri Cty x4876	2,307.74
Cash in Bank-Tri Cty x4244	6,590.77
Cash in Bank-Tri Cty x6472	1,321,749.79
Employee Receivable	930.87
Employee Receivable-Med 125	306.15
Due from Grantor Gov-SB740	40,924.65
Prepaid Expenses/Deposits	8,317.00
Prepaid Expenses-MS	8,200.02
Prepaid Expenses-Parent Club	<u>95.00</u>

Total Current Assets	1,839,106.43
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Property and Equipment

Land	186,946.05
Sites/Improvement of Sites	239,742.21
Accumulated Depr-Site Improv	(179,954.00)
Buildings/Improvement of Bldgs	542,024.56
Accumulated Depr-Buildings	<u>(289,032.81)</u>

Total Property and Equipment	499,726.01
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Other Assets

Operating Lease ROU Asset	918,017.78
ROU Accumulated Amortization	<u>(130,751.84)</u>

Total Other Assets	<u>787,265.94</u>
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Total Assets	<u><u>\$ 3,126,098.38</u></u>
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Walden Academy Inc
Balance Sheet
March 31, 2024

LIABILITIES AND CAPITAL

Current Liabilities		
Employee Payable-Med 125	\$	1,456.20
Worker's Compensation Payable		(806.47)
Summer Withholding Payable		73,417.25
Aflac Prem Payable		400.70
Health Premiums Payable		(10,055.47)
Due to Grantor Govern-Prop 39		21,118.33
Current Portion-Capital Lease		135,864.68
Deferred Rev-ESSER III 3214		(9,738.09)
Suspense Clearing		<u>3,455.28</u>
Total Current Liabilities		215,112.41
Long-Term Liabilities		
Long Term Portion-Capital Leas		<u>658,803.58</u>
Total Long-Term Liabilities		<u>658,803.58</u>
Total Liabilities		873,915.99
Capital		
Beginning Fund Balance		2,514,395.63
Net Income		<u>(262,213.24)</u>
Total Capital		<u>2,252,182.39</u>
Total Liabilities & Capital	\$	<u><u>3,126,098.38</u></u>

Walden Academy Inc
Income Statement
For the Nine Months Ending March 31, 2024

	<u>July 1 Budget</u>	<u>Second Interim Budget</u>	<u>Actuals to Date</u>	<u>Remaining Budget</u>	<u>Percent</u>
Revenues					
LCFF Sources	2,169,349	2,139,852	1,248,412	891,440	58.34
Federal Revenues	87,046	114,518	74,472	40,046	65.03
Other State Revenues	343,157	446,567	192,936	253,631	43.20
Other Local Revenues	34,800	60,077	48,444	11,633	80.64
Total Revenues	2,634,352	2,761,014	1,564,264	1,196,750	56.66
Expenses					
<i>Certificated Salaries</i>					
Teacher Salaries	884,083	799,569	614,512	185,057	76.86
Administrator Salaries	198,360	210,260	155,569	54,691	73.99
<i>Total Certificated Salaries</i>	<i>1,082,443</i>	<i>1,009,829</i>	<i>770,081</i>	<i>239,748</i>	<i>76.26</i>
<i>Classified Salaries</i>					
Paraeducator Salaries	183,283	269,071	195,538	73,533	72.67
Support Services Salaries	82,351	85,765	66,097	19,668	77.07
Office/Technical Salaries	92,088	96,086	71,227	24,859	74.13
Other Classified Salaries	32,447	50,742	24,759	25,983	48.79
<i>Total Classified Salaries</i>	<i>390,169</i>	<i>501,664</i>	<i>357,621</i>	<i>144,043</i>	<i>71.29</i>
<i>Employee Benefits</i>					
OASDI/Medicare	112,663	115,639	84,949	30,690	73.46
Health and Welfare	49,577	97,038	68,330	28,708	70.42
Unemployment Insurance	8,050	9,450	8,209	1,241	86.87
Workers' Compensation	15,578	15,991	11,439	4,552	71.53
Other Benefits	37,777	44,192	27,664	16,528	62.60
<i>Total Employee Benefits</i>	<i>223,645</i>	<i>282,310</i>	<i>200,591</i>	<i>81,719</i>	<i>71.05</i>
<i>Books and Supplies</i>					
Books/Reference	28,250	30,137	30,159	(22)	100.07
Instructional Materials/Suppli	42,401	55,113	35,286	19,827	64.02
Supplies/Stores	30,767	36,357	29,843	6,514	82.08
Non-Capitalized Equipment	22,725	19,104	4,659	14,445	24.39
Non-Capitalized Furniture	11,000	13,261	8,603	4,658	64.87
Food Service Supplies	7,000	7,563	4,495	3,068	59.43
<i>Total Books and Supplies</i>	<i>142,143</i>	<i>161,535</i>	<i>113,045</i>	<i>48,490</i>	<i>69.98</i>

Walden Academy Inc
Income Statement
For the Nine Months Ending March 31, 2024

	<u>July 1 Budget</u>	<u>Second Interim Budget</u>	<u>Actuals to Date</u>	<u>Remaining Budget</u>	<u>Percent</u>
<i>Services/Operating Expenses</i>					
Subagreements for Services	0	0	0	0	0.00
Travel/Conferences	2,350	2,350	643	1,707	27.36
Dues/Memberships	7,500	7,500	5,639	1,861	75.19
Insurance	39,852	35,818	32,730	3,088	91.38
Operations/Housekeeping	32,365	42,726	33,946	8,780	79.45
Rentals/Leases/Repairs	201,454	220,757	181,635	39,122	82.28
Professional Services	291,650	276,229	122,006	154,223	44.17
Communications	22,305	24,524	8,546	15,978	34.85
<i>Total Services/Operating Expenses</i>	<i>597,476</i>	<i>609,904</i>	<i>385,145</i>	<i>224,759</i>	<i>63.15</i>
<i>Capital Outlay</i>					
Sites/Site Improvements	0	0	0	0	0.00
Buildings/Building Improvement	0	0	0	0	0.00
Capital Equipment	0	0	0	0	0.00
Depreciation	117,716	117,716	0	117,716	0.00
<i>Total Capital Outlay</i>	<i>117,716</i>	<i>117,716</i>	<i>0</i>	<i>117,716</i>	<i>0.00</i>
<i>Other Outgo</i>					
Other Transfers	137,414	117,386	0	117,386	0.00
Direct Support/Indirect Transf	0	0	0	0	0.00
<i>Total Other Outgo</i>	<i>137,414</i>	<i>117,386</i>	<i>0</i>	<i>117,386</i>	<i>0.00</i>
Total Expenses	2,691,006	2,800,344	1,826,483	973,861	65.22
Other Sources and Uses					
<i>Other Sources</i>					
Other Sources	0	0	0	0	0.00
Charter School Loans	0	0	0	0	0.00
<i>Total Other Sources</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0.00</i>
<i>Other Uses</i>					
Debt Service Interest	0	0	0	0	0.00
Debt Service Principal	0	0	0	0	0.00
<i>Total Other Uses</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0.00</i>
Total Other Sources and Uses	0	0	0	0	0.00
Net Increase/Decrease in Fund Balance	(56,654)	(39,330)	(262,219)	222,889	666.71

Walden Academy Inc
Income Statement
For the Nine Months Ending March 31, 2024

	<u>Monthly</u> <u>Actuals</u>	<u>Second</u> <u>Interim</u> <u>Budget</u>	<u>Actuals to</u> <u>Date</u>	<u>Remaining</u> <u>Budget</u>	<u>Percent</u> <u>Actuals</u> <u>to Total</u> <u>Budget</u>
Revenues					
State and Local Revenues					
<i>LCFF Sources</i>					
8011000000000000 State Aid Entitlement	85,537	932,237	588,348	343,889	63.11
8012140000000000 EPA Funding	0	487,358	244,040	243,318	50.07
8019000000000000 State Aid Entitlement PY	(3,173)	(15,863)	(3,173)	(12,690)	20.00
8019140000000000 EPA Funding-PY	0	1,016	0	1,016	0.00
8096000000000000 In-Lieu Tax Transfers	57,820	721,682	419,195	302,487	58.09
8097000000000000 In-Lieu Tax Transfers-PY	0	13,422	2	13,420	0.01
<i>Total LCFF Sources</i>	<i>140,184</i>	<i>2,139,852</i>	<i>1,248,412</i>	<i>891,440</i>	<i>58.34</i>
<i>Federal Revenues</i>					
8290301000000000 Other Federal Revenues-Title I	0	38,212	14,780	23,432	38.68
8290321300000000 Other Federal Rev-ESSER III	0	11,036	11,036	0	100.00
8290321400000000 Other Federal Rev-ESSER III	15,183	45,734	36,221	9,513	79.20
8290321700000000 Other Federal Revenue-GEER II	0	4,045	4,045	0	100.00
8290403500000000 Other Federal Revenue-Title II	1,424	5,491	1,424	4,067	25.93
8290412700000000 Other Federal Revenue-Title IV	0	10,000	6,966	3,034	69.66
<i>Total Federal Revenues</i>	<i>16,607</i>	<i>114,518</i>	<i>74,472</i>	<i>40,046</i>	<i>65.03</i>
<i>Other State Revenues</i>					
8550000000000000 Mandated Cost Reimburse-Block	0	3,477	3,477	0	100.00
8560110000000000 State Lottery Revenue-Non-Prop	0	34,697	18,191	16,506	52.43
8560110000000000 State Lottery Rev-Non-Prop-PY	0	1,014	1,014	0	100.00
8560630000000000 State Lottery Revenue-Prop 20	0	14,320	1,072	13,248	7.49
8560630000000000 State Lottery Rev-Prop 20-PY	0	1,938	1,938	0	100.00
8590260000000000 Other State Rev-ELO-P 23/24	14,287	158,711	101,565	57,146	63.99
8590603000000000 Oth State Rev-SB740-Lease Cost	0	113,103	0	113,103	0.00
8590654600000000 Oth State Rev-SpEd MHS	1,236	14,012	9,070	4,942	64.73
8590676200000000 Oth State Rev-AMIM Grant-PY	0	50,510	50,510	0	100.00
8590677000000000 Oth State Rev-AMS Grant	5,922	29,608	5,922	23,686	20.00
8590743500000000 Other State Revenues-LREBG PY	0	177	177	0	100.00
8590781000000000 Other State Revenue-MTSS Grant	0	25,000	0	25,000	0.00
<i>Total Other State Revenues</i>	<i>21,445</i>	<i>446,567</i>	<i>192,936</i>	<i>253,631</i>	<i>43.20</i>
<i>Other Local Revenues</i>					
8660000000000000 Interest	3,852	14,414	21,765	(7,351)	151.00
8698000000000000 Donations	0	820	820	0	100.00
8698912000000000 Donations-Middle School	450	0	450	(450)	0.00
8698914000000000 Donations-PTC	740	10,000	1,050	8,950	10.50
8699000000000000 Other Local Revenues-Misc	0	2,000	409	1,591	20.45
8699531000000000 Oth Loc Rev-Student Meals	0	7,500	0	7,500	0.00
8699912000000000 Oth Local Rev-MS Fundraising	5,015	10,000	14,674	(4,674)	146.74
8699912600000000 Oth Local Revenue-Fundraising	0	2,500	191	2,309	7.64
8699913500000000 Oth Loc Rev-Student Council	112	243	537	(294)	220.99
8699913700000000 Oth Loc Rev-T Shirt Sales	0	1,100	0	1,100	0.00
8699915400000000 Other Local Rev-After School	1,770	11,500	8,548	2,952	74.33
<i>Total Other Local Revenues</i>	<i>11,939</i>	<i>60,077</i>	<i>48,444</i>	<i>11,633</i>	<i>80.64</i>
Total Revenues	190,175	2,761,014	1,564,264	1,196,750	56.66

Walden Academy Inc
Income Statement
For the Nine Months Ending March 31, 2024

	<u>Monthly</u>	<u>Second</u>	<u>Actuals to</u>	<u>Remaining</u>	<u>Percent</u>
	<u>Actuals</u>	<u>Interim</u>	<u>Date</u>	<u>Budget</u>	<u>Actuals</u>
		<u>Budget</u>			<u>to Total</u>
					<u>Budget</u>
Expenses					
Certificated Salaries					
<i>Teacher Salaries</i>					
110100001110000 Cert Teacher	45,132	418,861	82,983	335,878	19.81
110114001110000 Cert Teacher-EPA	0	0	244,040	(244,040)	0.00
110132131110000 Cert Teacher-ESSER III	0	2,600	2,600	0	100.00
110167621110000 Cert Teacher-AMIM	4,800	47,000	36,000	11,000	76.60
110174351110000 Cert Teacher-LREBG	9,800	94,495	70,900	23,595	75.03
110199981110000 Cert Teacher-LCAP	5,040	65,068	57,703	7,365	88.68
110200001110000 Cert Teacher Substitute	3,975	40,500	29,468	11,032	72.76
110500001110000 Cert Teacher Medical Stipend	4,233	39,840	30,129	9,711	75.63
110532131110000 Cert Teacher Medical Stipend	0	249	249	0	100.00
110567621110000 Cert Teacher Medical Stipend	498	4,980	3,735	1,245	75.00
110574351110000 Cert Teacher Medical Stipend	996	9,626	7,221	2,405	75.02
110599981110000 Cert Teacher Medical Stipend	498	9,960	4,980	4,980	50.00
117500001110000 Cert Teacher Mile/Mast Stipend	520	5,200	3,900	1,300	75.00
117532131110000 Cert Teacher M/M Stp-ESSER III	0	30	30	0	100.00
117567621110000 Cert Teacher Stipend-AMIM	100	1,000	750	250	75.00
117574351110000 Cert Teacher Stipend-LREBG	60	560	420	140	75.00
117599981110000 Cert Teacher Stipend-LCAP	60	2,600	950	1,650	36.54
117600001110000 Cert Teacher Stipend	638	35,182	13,908	21,274	39.53
117626001110003 Cert Teacher Stipend-ELO-P	825	9,898	10,722	(824)	108.32
117632131110000 Cert Teacher Stipend-ESSER III	0	60	60	0	100.00
117632141110000 Cert Teacher Stipend-ESSER III	206	2,131	2,650	(519)	124.35
117667621110000 Cert Teacher Stipend-AMIM	0	1,000	1,000	0	100.00
117674351110000 Cert Teacher Stipend-LREBG	0	1,000	35	965	3.50
117678101110000 Cert Teacher Stipend-MTSS	850	7,729	10,079	(2,350)	130.40
<i>Total Teacher Salaries</i>	<i>78,231</i>	<i>799,569</i>	<i>614,512</i>	<i>185,057</i>	<i>76.86</i>
<i>Administrator Salaries</i>					
130100001127000 Cert School Director	17,036	189,300	136,291	53,009	72.00
130500001127000 Cert Director Medical Stipend	996	9,960	7,968	1,992	80.00
137500001127000 Cert Director Mile/Mas Stipend	91	1,000	682	318	68.20
137600001127000 Cert Director Stipend	0	8,000	7,128	872	89.10
137678101127000 Cert Director Stipend-MTSS	1,500	2,000	3,500	(1,500)	175.00
<i>Total Administrator Salaries</i>	<i>19,623</i>	<i>210,260</i>	<i>155,569</i>	<i>54,691</i>	<i>73.99</i>
<i>Other Certificated Salaries</i>					
<i>Total Other Certificated Salaries</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0.00</i>
Total Certificated Salaries	97,854	1,009,829	770,081	239,748	76.26

Walden Academy Inc
Income Statement
For the Nine Months Ending March 31, 2024

	<u>Monthly</u> <u>Actuals</u>	<u>Second</u> <u>Interim</u> <u>Budget</u>	<u>Actuals to</u> <u>Date</u>	<u>Remaining</u> <u>Budget</u>	<u>Percent</u> <u>Actuals</u> <u>to Total</u> <u>Budget</u>
Classified Salaries					
<i>Paraeducator Salaries</i>					
210100001110000 Class Instruct Aide	8,357	129,535	66,800	62,735	51.57
210126001110003 Class Instr Aide-ELO-P	5,515	9,109	14,625	(5,516)	160.56
210130101110000 Class Instruct Aide-Title I	2,322	23,777	18,156	5,621	76.36
210174351110000 Class Instruct Aide-LREBG	5,036	33,271	36,553	(3,282)	109.86
210199981110000 Class Instruct Aide-LCAP	5,879	52,311	45,291	7,020	86.58
210200001110000 Class Instruct Aide Substitute	0	3,000	0	3,000	0.00
210400001110000 Class Teacher-Music	0	568	0	568	0.00
210500001142000 Class Teacher-PE Coach	0	10,500	0	10,500	0.00
217500001110000 Class Instruct Aide-Stipend	900	4,945	5,058	(113)	102.29
217530101110000 Class Instr Aide Stpnd-Title I	0	0	6	(6)	0.00
217531821110002 Class Instr Aide Stipend-CSI	0	6	0	6	0.00
217574351110000 Class Instr Aide-Stpnd-LREBG	0	179	179	0	100.00
217578101110000 Class Instr Aide-Stpnd-MTSS	3,500	1,500	8,500	(7,000)	566.67
217599981110000 Class Instr Aide-Stipnd-LCAP	0	370	370	0	100.00
<i>Total Paraeducator Salaries</i>	<i>31,509</i>	<i>269,071</i>	<i>195,538</i>	<i>73,533</i>	<i>72.67</i>
<i>Support Services Salaries</i>					
220100001137000 Class Food Service	2,020	25,040	17,416	7,624	69.55
220126001137003 Class Food Service-ELO-P	0	1,350	1,350	0	100.00
221000001181000 Class Maintenance	5,269	56,346	44,302	12,044	78.62
221032131181000 Class Maintenance-ESSER III	0	353	353	0	100.00
227500001137000 Class Food Service-Stipend	0	396	396	0	100.00
227500001181000 Class Maintenance-Stipend	0	1,280	1,280	0	100.00
227578101181000 Class Maintenance-Stipend-MTSS	0	1,000	1,000	0	100.00
<i>Total Support Services Salaries</i>	<i>7,289</i>	<i>85,765</i>	<i>66,097</i>	<i>19,668</i>	<i>77.07</i>
<i>Supervisor Salaries</i>					
<i>Total Supervisor Salaries</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0.00</i>
<i>Office/Technical Salaries</i>					
240100001127000 Class Clerical/Office	6,233	66,138	49,526	16,612	74.88
240126001127003 Class Clerical/Office-ELO-P	562	0	562	(562)	0.00
240130101127000 Class Clerical/Office-Title I	1,120	13,582	9,727	3,855	71.62
240174351127000 Class Clerical/Office-LREBG	0	838	838	0	100.00
240199981127000 Class Clerical/Office-LCAP	594	7,648	5,597	2,051	73.18
240500001127000 Class Clerical Medical Stpnd	453	4,980	2,716	2,264	54.54
247500001127000 Class Clerical Stipend	140	1,516	878	638	57.92
247530101127000 Class Clerical Stipend-Title I	25	246	195	51	79.27
247578101127000 Class Clerical Stipend-MTSS	0	1,000	1,000	0	100.00
247599981127000 Class Clerical Stipend-LCAP	25	138	188	(50)	136.23
<i>Total Office/Technical Salaries</i>	<i>9,152</i>	<i>96,086</i>	<i>71,227</i>	<i>24,859</i>	<i>74.13</i>
<i>Other Classified Salaries</i>					
290126001139003 Classified After School Staff	0	6,059	0	6,059	0.00
290132141139000 Classified After School Staff	3,759	35,986	23,566	12,420	65.49
290191541139000 Classified After School	0	8,697	1,193	7,504	13.72
<i>Total Other Classified Salaries</i>	<i>3,759</i>	<i>50,742</i>	<i>24,759</i>	<i>25,983</i>	<i>48.79</i>
Total Classified Salaries	51,709	501,664	357,621	144,043	71.29

Walden Academy Inc
Income Statement
For the Nine Months Ending March 31, 2024

	<u>Monthly</u> <u>Actuals</u>	<u>Second</u> <u>Interim</u> <u>Budget</u>	<u>Actuals to</u> <u>Date</u>	<u>Remaining</u> <u>Budget</u>	<u>Percent</u> <u>Actuals</u> <u>to Total</u> <u>Budget</u>
Employee Benefits					
<i>STRS/PERS</i>					
Total STRS/PERS	0	0	0	0	0.00
<i>OASDI/Medicare</i>					
330100001110000 Social Security/Medicare Cert	4,093	40,526	30,386	10,140	74.98
330100001127000 Social Security/Medicare Cert	1,386	15,933	11,633	4,300	73.01
330126001110003 Social Security/Medicare Cert	63	1,400	822	578	58.71
330132131110000 Social Security/Medicare Cert	0	221	222	(1)	100.45
330132141110000 Social Security/Medicare Cert	16	278	203	75	73.02
330167621110000 Social Security/Medicare Cert	413	4,130	3,097	1,033	74.99
330174351110000 Social Security/Medicare Cert	735	8,084	5,393	2,691	66.71
330178101110000 Social Security/Medicare Cert	65	591	771	(180)	130.46
330178101127000 Social Security/Medicare Cert	115	153	268	(115)	175.16
330199981110000 Social Security/Medicare Cert	428	5,938	4,843	1,095	81.56
330200001110000 Social Security/Medicare Class	703	10,581	5,465	5,116	51.65
330200001127000 Social Security/Medicare Class	522	5,574	4,064	1,510	72.91
330200001137000 Social Security/Medicare Class	155	1,750	1,363	387	77.89
330200001142000 Social Security/Medicare Class	0	803	0	803	0.00
330200001181000 Social Security/Medicare Class	403	4,407	3,487	920	79.12
330226001110003 Social Security/Medicare Class	422	800	1,119	(319)	139.88
330226001127003 Social Security/Medicare Class	43	0	43	(43)	0.00
330226001137003 Social Security/Medicare Class	0	300	103	197	34.33
330230101110000 Social Security/Medicare Class	176	1,819	1,374	445	75.54
330230101127000 Social Security/Medicare Class	88	1,039	759	280	73.05
330232131181000 Social Security/Medicare Class	0	27	27	0	100.00
330232141139000 Social Security/Medicare Class	288	3,216	1,803	1,413	56.06
330274351110000 Social Security/Medicare Class	385	2,545	2,809	(264)	110.37
330274351127000 Social Security/Medicare Class	0	0	64	(64)	0.00
330278101110000 Social Security/Medicare Class	268	115	650	(535)	565.22
330278101127000 Social Security/Medicare Class	0	77	77	0	100.00
330278101181000 Social Security/Medicare Class	0	77	77	0	100.00
330291541139000 Social Security/Medicare Class	0	668	91	577	13.62
330299981110000 Social Security/Medicare Class	450	4,002	3,493	509	87.28
330299981127000 Social Security/Medicare Class	47	585	443	142	75.73
<i>Total OASDI/Medicare</i>	<i>11,264</i>	<i>115,639</i>	<i>84,949</i>	<i>30,690</i>	<i>73.46</i>
<i>Health and Welfare</i>					
340100001110000 Health & Welfare Certificated	3,865	49,099	38,787	10,312	79.00
340100001127000 Health & Welfare Certificated	0	536	600	(64)	111.94
340132131110000 Health & Welfare Certificated	0	1,146	1,146	0	100.00
340167621110000 Health & Welfare Certificated	625	7,504	3,127	4,377	41.67
340174351110000 Health & Welfare Certificated	1,510	17,210	10,471	6,739	60.84
340199981110000 Health & Welfare Certificated	55	662	471	191	71.15
340200001110000 Health & Welfare Classified	478	7,733	4,122	3,611	53.30
340200001127000 Health & Welfare Classified	750	9,167	5,276	3,891	57.55
340200001181000 Health & Welfare Classified	18	620	540	80	87.10
340226001110003 Health & Welfare Classified	0	3,147	3,147	0	100.00
340230101110000 Health & Welfare Classified	429	214	643	(429)	300.47
<i>Total Health and Welfare</i>	<i>7,730</i>	<i>97,038</i>	<i>68,330</i>	<i>28,708</i>	<i>70.42</i>

Walden Academy Inc
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For the Nine Months Ending March 31, 2024

	<u>Monthly</u> <u>Actuals</u>	<u>Second</u> <u>Interim</u> <u>Budget</u>	<u>Actuals to</u> <u>Date</u>	<u>Remaining</u> <u>Budget</u>	<u>Percent</u> <u>Actuals</u> <u>to Total</u> <u>Budget</u>
<i>Unemployment Insurance</i>					
350100001110000 Unemployment Insurance Cert	160	2,975	2,738	237	92.03
350100001127000 Unemployment Insurance Cert	0	525	378	147	72.00
350167621110000 Unemployment Insurance Cert	0	350	378	(28)	108.00
350174351110000 Unemployment Insurance Cert	0	525	567	(42)	108.00
350199981110000 Unemployment Insurance Cert	0	350	189	161	54.00
350200001110000 Unemployment Insurance Class	426	2,409	2,505	(96)	103.99
350200001127000 Unemployment Insurance Class	99	700	610	90	87.14
350200001137000 Unemployment Insurance Class	52	175	180	(5)	102.86
350200001181000 Unemployment Insurance Class	0	175	189	(14)	108.00
350226001110003 Unemployment Insurance Class	0	41	41	0	100.00
350230101110000 Unemployment Insurance Class	97	0	110	(110)	0.00
350232141139000 Unemployment Insurance Class	101	175	319	(144)	182.29
350291541139000 Unemployment Insurance Class	0	1,050	5	1,045	0.48
<i>Total Unemployment Insurance</i>	<i>935</i>	<i>9,450</i>	<i>8,209</i>	<i>1,241</i>	<i>86.87</i>
<i>Workers' Compensation</i>					
360100001110000 Workers Compensation Cert	543	5,692	4,023	1,669	70.68
360100001127000 Workers Compensation Cert	186	2,203	1,567	636	71.13
360126001110003 Workers Compensation Cert	9	105	114	(9)	108.57
360132131110000 Workers Compensation Cert	0	30	29	1	96.67
360132141110000 Workers Compensation Cert	2	39	28	11	71.79
360167621110000 Workers Compensation Cert	57	571	428	143	74.96
360174351110000 Workers Compensation Cert	99	1,118	727	391	65.03
360178101110000 Workers Compensation Cert	9	82	107	(25)	130.49
360178101127000 Workers Compensation Cert	16	21	37	(16)	176.19
360199981110000 Workers Compensation Cert	59	822	661	161	80.41
360200001110000 Workers Compensation Class	96	1,468	752	716	51.23
360200001127000 Workers Compensation Class	70	772	552	220	71.50
360200001137000 Workers Compensation Class	21	269	188	81	69.89
360200001142000 Workers Compensation Class	0	111	0	111	0.00
360200001181000 Workers Compensation Class	53	609	461	148	75.70
360226001110003 Workers Compensation Class	58	95	154	(59)	162.11
360226001137003 Workers Compensation Class	6	14	20	(6)	142.86
360230101110000 Workers Compensation Class	24	252	186	66	73.81
360230101127000 Workers Compensation Class	12	144	104	40	72.22
360232131181000 Workers Compensation Class	0	4	4	0	100.00
360232141139000 Workers Compensation Class	39	445	245	200	55.06
360274351110000 Workers Compensation Class	52	352	382	(30)	108.52
360274351127000 Workers Compensation Class	0	9	9	0	100.00
360278101110000 Workers Compensation Class	37	16	90	(74)	562.50
360278101127000 Workers Compensation Class	0	11	11	0	100.00
360278101181000 Workers Compensation Class	0	11	11	0	100.00
360291541139000 Workers Compensation Class	0	92	12	80	13.04
360299981110000 Workers Compensation Class	61	553	477	76	86.26
360299981127000 Workers Compensation Class	6	81	60	21	74.07
<i>Total Workers' Compensation</i>	<i>1,515</i>	<i>15,991</i>	<i>11,439</i>	<i>4,552</i>	<i>71.53</i>

Walden Academy Inc
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	<u>Monthly</u> <u>Actuals</u>	<u>Second</u> <u>Interim</u> <u>Budget</u>	<u>Actuals to</u> <u>Date</u>	<u>Remaining</u> <u>Budget</u>	<u>Percent</u> <u>Actuals</u> <u>to Total</u> <u>Budget</u>
<i>Other Benefits</i>					
390100001110000 Other Benefits Certificated	2,180	21,790	15,360	6,430	70.49
390100001127000 Other Benefits Certificated	500	5,500	4,000	1,500	72.73
390132131110000 Other Benefits Certificated	0	130	130	0	100.00
390174351110000 Other Benefits Certificated	260	2,426	1,820	606	75.02
390199981110000 Other Benefits Certificated	0	3,714	772	2,942	20.79
390200001110000 Other Benefits Classified	121	2,807	393	2,414	14.00
390200001127000 Other Benefits Classified	161	1,951	832	1,119	42.64
390200001181000 Other Benefits Classified	243	2,494	2,039	455	81.76
390226001110003 Other Benefits Classified	0	93	93	0	100.00
390230101110000 Other Benefits Classified	52	273	387	(114)	141.76
390230101127000 Other Benefits Classified	31	13	88	(75)	676.92
390232131181000 Other Benefits Classified	0	18	18	0	100.00
390232141139000 Other Benefits Classified	77	2,091	387	1,704	18.51
390274351110000 Other Benefits Classified	94	403	605	(202)	150.12
390274351127000 Other Benefits Classified	0	25	25	0	100.00
390291541139000 Other Benefits Classified	0	27	27	0	100.00
390299981110000 Other Benefits Classified	79	424	600	(176)	141.51
390299981127000 Other Benefits Classified	31	13	88	(75)	676.92
<i>Total Other Benefits</i>	<i>3,829</i>	<i>44,192</i>	<i>27,664</i>	<i>16,528</i>	<i>62.60</i>
Total Employee Benefits	25,273	282,310	200,591	81,719	71.05

Walden Academy Inc
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	<u>Monthly</u> <u>Actuals</u>	<u>Second</u> <u>Interim</u> <u>Budget</u>	<u>Actuals to</u> <u>Date</u>	<u>Remaining</u> <u>Budget</u>	<u>Percent</u> <u>Actuals</u> <u>to Total</u> <u>Budget</u>
Books and Supplies					
<i>Books/Reference</i>					
411000001110000 Textbooks/Core Curricula	0	25,560	25,560	0	100.00
411030101110000 Textbooks/Core Curric-Title I	0	649	649	0	100.00
411067621110000 Textbooks/CoreCurricula-AMIM	0	243	243	0	100.00
411099981110000 Textbooks/Core Curr-LCAP	0	2,085	2,085	0	100.00
421000001110000 Books/Reference Materials	0	546	529	17	96.89
421063001110000 Books/Reference Mtls-Prop 20	0	1,054	1,093	(39)	103.70
<i>Total BooksReference</i>	<i>0</i>	<i>30,137</i>	<i>30,159</i>	<i>(22)</i>	<i>100.07</i>
<i>Instructional Materials/Supplies</i>					
431000001110000 Instructional Mtls/Supplies	162	8,354	1,021	7,333	12.22
431026001110003 Instructional Mtls/Sup-ELO-P	177	0	259	(259)	0.00
431032131110000 Instruct Mtls/Supply-ESSER III	0	305	305	0	100.00
431032141110000 Instruct Mtls/Supply-ESSER III	112	147	259	(112)	176.19
431060531110000 Instruct Mtls/Supply-UPK	0	2,616	2,616	0	100.00
431063001110000 Instruct Mtls/Supply-Prop 20	0	8,209	981	7,228	11.95
431067621110000 Instruct Mtls/Supply-AMIM	42	1,078	1,120	(42)	103.90
431100001110000 Teacher Supplies	77	6,349	9,129	(2,780)	143.79
431132131110000 Teacher Supplies-ESSER III	0	803	803	0	100.00
431160531110000 Teacher Supplies-UPK	0	321	321	0	100.00
431163001110000 Teacher Supplies-Prop 20	0	1,151	1,882	(731)	163.51
431167621110000 Teacher Supplies-AMIM	0	87	87	0	100.00
431174351110000 Teacher Supplies-LREBG	0	24	24	0	100.00
431178101110000 Teacher Supplies-MTSS	0	625	335	290	53.60
431200001110000 Educational Software	0	8,900	0	8,900	0.00
431263001110000 Educational Software-Prop 20	0	5,844	5,844	0	100.00
431299981110000 Educational Software-LCAP	0	10,300	10,300	0	100.00
<i>Total Instructional Materials/Supplies</i>	<i>570</i>	<i>55,113</i>	<i>35,286</i>	<i>19,827</i>	<i>64.02</i>
<i>Supplies/Stores</i>					
432000001127000 All Other Mtls/Supplies-Admin	1,107	18,398	16,496	1,902	89.66
432000001142000 All Other Mtls/Supplies-PE	0	3,986	3,986	0	100.00
432000001181000 All Oth Mtls/Supply-Custodial	990	5,750	1,980	3,770	34.43
432026001139003 All Other Mtls/Supplies-ELO-P	0	1,020	0	1,020	0.00
432026001142003 All Other Mtls/Sup-PE-ELO-P	0	480	480	0	100.00
432032131181000 All Oth Mtl/Sup-Cust.-ESSERIII	0	47	47	0	100.00
432032141139000 All Oth Mtl/Sup-Admin-ESSERIII	0	69	69	0	100.00
432074351139000 All Other Mtls/Sup-ASP-LREBG	0	74	74	0	100.00
432074351142000 All Other Mtls/Sup-PE-LREBG	0	999	0	999	0.00
432091351127000 All Oth Mtl/Supp-Student Counc	103	0	268	(268)	0.00
432091401127000 All Other Mtls/Supplies-PTC	0	444	444	0	100.00
432091401142000 All Other Mtls/Supplies-PTC	0	3,574	5,644	(2,070)	157.92
432091541139000 All Oth Mtls/Supplies-Aft Sch	0	316	316	0	100.00
432100001110000 Professional Develop Supplies	0	1,161	0	1,161	0.00
432167621110000 Prof Develop Supplies-AMIM	0	39	39	0	100.00
<i>Total Supplies/Stores</i>	<i>2,200</i>	<i>36,357</i>	<i>29,843</i>	<i>6,514</i>	<i>82.08</i>
<i>Non-Capitalized Equipment</i>					
442000001110000 Non-Capitalized Computer-Instr	0	13,693	915	12,778	6.68
442000001127000 Non-Capitalized Computer-Admin	0	4,700	3,033	1,667	64.53
442032131110000 Non-Cap Cptr-Inst-ESSER III	0	629	629	0	100.00
442060531110000 Non-Cap Computer-UPK Planning	0	82	82	0	100.00
<i>Total Non-Capitalized Equipment</i>	<i>0</i>	<i>19,104</i>	<i>4,659</i>	<i>14,445</i>	<i>24.39</i>

Walden Academy Inc
Income Statement
For the Nine Months Ending March 31, 2024

	<u>Monthly</u> <u>Actuals</u>	<u>Second</u> <u>Interim</u> <u>Budget</u>	<u>Actuals to</u> <u>Date</u>	<u>Remaining</u> <u>Budget</u>	<u>Percent</u> <u>Actuals</u> <u>to Total</u> <u>Budget</u>
<i>Non-Capitalized Fixed Assets</i>					
445000001110000 Non-Cap Furniture-Instr	0	4,627	256	4,371	5.53
445000001127000 Non-Cap Furniture-Admin	0	3,000	2,713	287	90.43
445032131110000 Non-Cap Furn-Instr-ESSER III	0	2,177	2,177	0	100.00
445032131127000 Non-Cap Furn-Admin-ESSER III	0	84	84	0	100.00
445060531110000 Non-Cap Furniture-Instr-UPK	0	3,373	3,373	0	100.00
<i>Total Non-Capitalized Fixed Assets</i>	<i>0</i>	<i>13,261</i>	<i>8,603</i>	<i>4,658</i>	<i>64.87</i>
<i>Food Service Supplies</i>					
470026001139003 Food Expenses-ASP-ELO-P	0	3,649	83	3,566	2.27
470032141139000 Food Expenditures-ASP-ESSER II	0	1,157	1,157	0	100.00
470091541139000 Food Expenditures-After School	0	194	611	(417)	314.95
472000001127000 Food Expenditures-Other	191	2,000	1,031	969	51.55
472026001127003 Food Expenditures-ELO-P	902	0	902	(902)	0.00
472053101127000 Food Expenditures-Other	148	0	148	(148)	0.00
472091201127000 Food Expenditures-Other-MS	0	535	535	0	100.00
472091401127000 Food Expenditures-Other-PTC	0	28	28	0	100.00
<i>Total Food Service Supplies</i>	<i>1,241</i>	<i>7,563</i>	<i>4,495</i>	<i>3,068</i>	<i>59.43</i>
Total Books and Supplies	4,011	161,535	113,045	48,490	69.98

Walden Academy Inc
Income Statement
For the Nine Months Ending March 31, 2024

	<u>Monthly</u> <u>Actuals</u>	<u>Second</u> <u>Interim</u> <u>Budget</u>	<u>Actuals to</u> <u>Date</u>	<u>Remaining</u> <u>Budget</u>	<u>Percent</u> <u>Actuals</u> <u>to Total</u> <u>Budget</u>
Services/Operating Expenses					
<i>Subagreements for Services</i>					
<i>Total Subagreements for Services</i>	0	0	0	0	0.00
<i>Travel/Conferences</i>					
522000001127000 Travel & Conference-Admin	0	150	0	150	0.00
522062661127000 Travel & Conf-Admin-Ed Effect	0	225	0	225	0.00
523000001110000 Travel & Lodging-Instr	0	1,875	252	1,623	13.44
523000001127000 Travel & Lodging-Admin	391	100	391	(291)	391.00
<i>Total Travel/Conferences</i>	391	2,350	643	1,707	27.36
<i>Dues/Memberships</i>					
531000001127000 Dues & Memberships	122	7,500	5,639	1,861	75.19
<i>Total Dues/Memberships</i>	122	7,500	5,639	1,861	75.19
<i>Insurance</i>					
540000001127000 Insurance	2,972	35,818	32,730	3,088	91.38
<i>Total Insurance</i>	2,972	35,818	32,730	3,088	91.38
<i>Operations/Housekeeping</i>					
551500001181000 Janitorial,GardeningSvc/Supply	0	500	295	205	59.00
551591451181000 Janitorial,GardeningSvc/Supply	0	2,000	2,055	(55)	102.75
551691451181000 Janitorial-Carpet Cleaning-Bea	0	3,359	0	3,359	0.00
552000001181000 Security	0	100	0	100	0.00
553500001181000 Utilities	3,342	36,767	31,596	5,171	85.94
<i>Total Operations/Housekeeping</i>	3,342	42,726	33,946	8,780	79.45
<i>Rentals/Leases/Repairs</i>					
561000001127000 Equipment Rental/Lease	1,835	22,538	18,849	3,689	83.63
562000001187000 Property/Building Rental	10,200	31,364	10,418	20,946	33.22
562060301187000 Property/Building Rental-SB740	273	94,094	94,094	0	100.00
562100001187000 Property Taxes - New property	0	3,700	2,341	1,359	63.27
562500001187000 Modular Lease	3,625	33,791	17,241	16,550	51.02
562560301187000 Modular Lease-SB740	0	19,009	19,009	0	100.00
563000001127000 Repairs/Maintenance-Computers	150	499	1,146	(647)	229.66
563000001187000 Repairs/Maintenance-Building	0	3,193	3,193	0	100.00
563032131187000 Repair/Maint.-Build-ESSER III	0	2,122	2,122	0	100.00
563091451187000 Repairs/Maint-Beautification	1,924	8,870	12,145	(3,275)	136.92
563100001127000 Repairs/Maintenance-Othr Equip	0	1,077	1,077	0	100.00
563100001187000 Grounds Upkeep & Improvement	0	500	0	500	0.00
<i>Total Rentals/Leases/Repairs</i>	18,007	220,757	181,635	39,122	82.28
<i>Direct Costs Transfers</i>					
<i>Total Direct Costs Transfers</i>	0	0	0	0	0.00

Walden Academy Inc
Income Statement
For the Nine Months Ending March 31, 2024

	<u>Monthly</u> <u>Actuals</u>	<u>Second</u> <u>Interim</u> <u>Budget</u>	<u>Actuals to</u> <u>Date</u>	<u>Remaining</u> <u>Budget</u>	<u>Percent</u> <u>Actuals</u> <u>to Total</u> <u>Budget</u>
<i>Professional Services</i>					
580300000071910 Accounting/Audit Services	1,050	22,930	16,170	6,760	70.52
580500001127000 Advertising Fees	0	1,000	0	1,000	0.00
580600001127000 Assemblies	176	3,000	270	2,730	9.00
580900001127000 Banking Fees	15	450	160	290	35.56
581200000073000 Business Services	3,600	41,625	32,408	9,217	77.86
581200000073001 Business Services-Edtec	910	9,754	9,550	204	97.91
582000001127000 Consultants-Admin	1,470	18,200	12,053	6,147	66.23
582165005711900 Contract Services-Instr-SpEd	0	7,250	0	7,250	0.00
582165465711900 Contract Svcs-Instr-SpEd MHS	0	14,242	0	14,242	0.00
582199985711900 Contract Services-Instr-SpEd	0	12,700	0	12,700	0.00
582400000076000 District Oversight Fee	0	21,413	0	21,413	0.00
583000001110000 Field Trip	0	805	1,684	(879)	209.19
583091201100000 Field Trip-MS	0	0	2,275	(2,275)	0.00
583091401110000 Field Trip-PTC	604	10,000	1,345	8,655	13.45
583600001127000 Fingerprinting	134	1,050	1,230	(180)	117.14
583691401127000 Fingerprinting-PTC	0	750	324	426	43.20
583967621127000 Fundraising Expense-AMIM	0	0	11	(11)	0.00
583991201127000 Fundraising Expense-MS	493	450	627	(177)	139.33
583991261127000 Fundraising Expense	0	35	0	35	0.00
583991351127000 Fundraising Exp-Student Counc	0	70	351	(281)	501.43
583991371127000 Fundraising Expense-T Shirts	0	1,000	0	1,000	0.00
583991401127000 Fundraising Expense-PTC	0	600	113	487	18.83
584500001127000 Legal Services Contracts	3,358	5,000	7,220	(2,220)	144.40
584800001127000 Licenses & Other Fees	0	2,000	556	1,444	27.80
584800001137000 Licenses & Other Fees-Food Svc	0	258	258	0	100.00
585100001127000 Marketing & Student Recruiting	0	5,000	3,844	1,156	76.88
585891401142000 Other Svcs/Op Exp-PE/ATHLETICS	0	150	0	150	0.00
585900001127000 Payroll Fees	1,270	13,256	10,554	2,702	79.62
586000001127000 Printing and Reproduction	0	2,500	2,388	112	95.52
586091201127000 Printing and Reproduction-MS	0	45	45	0	100.00
586300001110000 Prof Development Exp-Instruct	0	16,218	98	16,120	0.60
586300001127000 Prof Development Exp-Admin	0	2,000	0	2,000	0.00
586332171110000 Prof Dev Exp-Instr-GEER II	0	4,045	4,045	0	100.00
586340351110000 Prof Dev Exp-Instr-Title II	0	5,082	0	5,082	0.00
586362661110000 Prof Dev Exp-Instr-Ed Effect	570	8,000	1,219	6,781	15.24
586378101110000 Prof Develop Exp-Instr-MTSS	0	4,000	0	4,000	0.00
586400001127000 State Service Use Tax-Admin	0	127	0	127	0.00
587700001127000 Student Activites	84	3,750	154	3,596	4.11
587700001142000 Student Activites-PE	0	150	0	150	0.00
587732141127000 Student Activites-ESSER III	90	0	90	(90)	0.00
587767621127000 Student Activites-AMIM	0	13	13	0	100.00
587791351127000 Student Activites-Student Coun	0	100	24	76	24.00
587791401127000 Student Activites-PTC	100	539	789	(250)	146.38
587800001127000 Student Assessment	0	10,300	20	10,280	0.19
587874351127000 Student Assessment-LREBG	746	0	746	(746)	0.00
588100001127000 Student Information System	0	5,852	5,852	0	100.00
588130101127000 Student Information Sys-TitleI	0	439	439	0	100.00
588199981127000 Student Information Sys-LCAP	0	5,081	5,081	0	100.00
588700001127000 Technology Services	0	15,000	0	15,000	0.00
<i>Total Professional Services</i>	<i>14,670</i>	<i>276,229</i>	<i>122,006</i>	<i>154,223</i>	<i>44.17</i>
<i>Communications</i>					
591000001127000 Postage and Shipping	78	877	634	243	72.29
592000001127000 Internet / Website Fees	0	15,600	2,020	13,580	12.95
593000001127000 Telephone & Fax	99	8,047	5,892	2,155	73.22
<i>Total Communications</i>	<i>177</i>	<i>24,524</i>	<i>8,546</i>	<i>15,978</i>	<i>34.85</i>
Total Services/Operating Expenses	39,681	609,904	385,145	224,759	63.15

Walden Academy Inc
Income Statement
For the Nine Months Ending March 31, 2024

	<u>Monthly</u> <u>Actuals</u>	<u>Second</u> <u>Interim</u> <u>Budget</u>	<u>Actuals to</u> <u>Date</u>	<u>Remaining</u> <u>Budget</u>	<u>Percent</u> <u>Actuals</u> <u>to Total</u> <u>Budget</u>
Capital Outlay					
690000001110000 Depreciation/Amortization Exp	0	117,716	0	117,716	0.00
Total Capital Outlay	0	117,716	0	117,716	0.00
Other Outgo					
714165000092000 SpEd Encroachment	0	105,386	0	105,386	0.00
714199980092000 SpEd Encroachment-LCAP	0	12,000	0	12,000	0.00
Total Other Outgo	0	117,386	0	117,386	0.00
Total Expenses	218,528	2,800,344	1,826,483	973,861	65.22
Other Sources and Uses					
Other Sources					
8980000000000000 Contrib from Unrestr Resource	0	(112,636)	0	(112,636)	0.00
8980650000000000 Contrib from Unrestr Res-SpEd	0	112,636	0	112,636	0.00
Total Other Sources	0	0	0	0	0.00
Other Uses					
Total Other Uses	0	0	0	0	0.00
Total Other Sources and Uses	0	0	0	0	0.00
Net Increase/Decrease in Fund Balance	(28,353)	(39,330)	(262,219)	222,889	666.71

2022/23
Cash Flow Worksheet

Actuals through the month of March	Budget	YTD	Budget	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total	Estimated
Beginning Cash	Forecast	Actual	Remain	1,646,261	1,757,011	1,573,883	1,501,793	1,464,164	1,777,834	1,755,541	1,906,560	1,796,036	1,780,333	2,041,067	1,958,778	1,646,261	Actuals
Revenues																	
LCFF Funding																	
State Aid Portion	916,374	585,175	331,199		45,711	45,710		164,556	82,278	82,278	82,278	82,364	82,365	82,365	82,365	832,270	84,104
EPA Funding	488,374	244,040	244,334					122,020		122,020			105,349			349,389	138,985
In Lieu Tax Portion CY	721,682	419,195	302,487			43,365	144,550	57,820	57,820	57,820		57,820	182,603	54,201	54,201	690,200	31,482
In Lieu Tax Portion PY	13,422	2	13,420			2							13,420			13,422	0
Other Fed Rev-NCLB-Title I	38,212	14,780	23,432								14,780		9,553		9,553	33,886	4,326
Other Fed Rev-NCLB-Title II	5,491	1,424	4,067									1,424				11,036	0
Other Fed Rev-ESSER III RS 3213	11,036	11,036	0		9,426	1,610		6,718	4,844	2,100		15,183			1,373	2,797	2,694
Other Fed Rev-ESSER III RS 3214	45,734	36,221	9,513			1,810	5,565									36,221	9,513
Other Fed Rev-GEER II RS 3217	4,045	4,045	0		4,045											4,045	0
Other Fed Rev-NCLB-Title IV	10,000	6,966	3,034								6,966				3,034	10,000	0
California Lottery	51,969	22,215	29,754					2,952		19,264			15,674			37,889	14,080
All Other State Revenues-Mandate Block	3,477	3,477	0						3,477							3,477	0
All Other State Revenues-ELOP	158,711	101,565	57,146		7,934	7,934		28,564	14,282	14,282	14,282	14,287	14,287	14,287	14,287	144,426	14,286
All Other State Revenues-SB740	113,103	0	113,103										56,552		28,276	84,827	28,276
All Other State Revenues-SpEd MHS 6546	14,012	9,070	4,942		712	712		2,564	1,282	1,282	1,282	1,236	1,236	1,236	1,236	12,778	1,232
All Other State Revenues-AMIM RS 6762	50,510	50,510	0					50,510								50,510	0
All Other State Revenues-AMS RS 6770	29,608	5,922	23,686									5,922	5,922	5,922	5,922	23,688	5,920
All Other State Revenues-LREBG RS 7435	177	177	0					177								177	0
All Other State Revenues-MTSS RS 7810	25,000	0	25,000					2,984	3,093	3,102	3,499	3,852	883	883	883	25,000	0
Interest	14,414	21,765	-7,351			3,035	2,201		100	720	0	0	0	0	0	820	0
Donations	820	820	0													820	0
Donations-Middle School	0	450	-450													450	1
Donations-PTC	10,000	1,050	8,950					310				740	2,983	2,983	2,983	10,000	0
Donations-Water Grant	0	0	0													0	0
Other Local Revenue-Misc/T-Shirt Sales	3,100	409	2,691	48		156	205	0					897	897	897	3,100	0
Other Local Revenue-Student Meals	7,500	0	7,500										2,500	2,500	2,500	7,500	0
Other Local Revenue-MS Fundraising	10,000	14,674	-4,674				1,931	1,069	6,359	300		5,015	109	109	109	15,000	0
Other Local Revenue-Fundraising	2,500	191	2,309			191							770	770	770	2,500	0
Other Local Revenue-Student Council	243	537	-294							243	182	112				537	0
Other Local Revenue-After School	11,500	8,548	2,952		283	3,642	858	1,113	582	301		1,770	984	984	984	11,500	0
Other Local Revenue-Water Grant	0	0	0													0	0
Total Revenues	2,761,014	1,564,264	1,196,750	48	68,111	107,976	155,499	441,358	174,117	303,711	123,269	190,175	501,086	167,137	203,372	2,441,859	334,898
Expenses																	
Certificated	1,009,829	770,082	239,747	13,001	67,263	95,888	100,556	105,320	94,496	89,963	105,740	97,854	79,916	79,916	79,916	1,009,829	0
Classified	501,664	357,621	144,043	14,780	14,550	52,326	42,882	50,750	42,859	29,319	58,447	51,709	48,014	48,014	48,014	501,664	0
Employee Benefits	282,310	200,584	81,726	9,440	14,443	18,473	22,914	32,827	23,923	24,923	28,369	25,272	27,242	27,242	27,242	282,310	0
Books and Supplies	161,535	113,046	48,489	16,331	24,704	43,016	7,843	2,765	4,073	2,001	8,305	4,010	16,163	16,163	16,163	161,535	0
Services & Operational Expenses	588,491	385,144	203,347	65,066	41,190	55,472	34,458	37,177	35,059	35,908	41,136	39,679	67,782	67,782	67,782	588,491	0
Oversight Fee	21,413	0	21,413													21,413	0
SPED Encroachment	117,386	0	117,386										58,693			58,693	58,693
Debt Service Interest	0	0	0													0	0
Total Expenses	2,682,628	1,826,477	856,151	118,618	162,149	265,174	208,653	228,838	200,410	182,114	241,997	218,523	297,810	239,117	260,530	2,623,935	58,693
Net Increase/Decrease in Fund Balance	78,386			-118,570	-94,038	-157,199	-53,153	212,519	-26,293	121,598	-118,728	-28,349	203,276	-71,981	-51,158	-182,076	

Cash Flow Worksheet

Actuals through the month of March	Budget	YTD	Budget	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total	Estimated
Beginning Cash	Forecast	Actual	Remain	1,646,261	1,757,011	1,573,883	1,501,793	1,464,164	1,777,834	1,755,541	1,906,560	1,796,036	1,780,333	2,041,067	1,958,778	1,646,261	Accruals
Adjustments and Prior Year																	
Current Year Adjustments																	
Payroll Liabilities				-8,018	2,372	-5,294	10,054	-8,480	-1,535	-1,844	1,502	1,944		10,660	-12,814	-9,299	
Payroll Reserve for Summer Pay					6,748	10,075	10,911	8,381	10,255	10,227	6,471	10,349		10,660		81,922	-81,922
Employee Receivable				-910	-377	148	125	125	125	125	230	-827	1,034	151	52	0	
Accounts Receivable																0	
Prepaid Expenses										-8,295				8,295		0	
Due from Grantor Gov-unrestricted																0	
Due from Grantor Gov-EPA																0	
Due from Grantor Gov-ESSER II RS 3212																0	
Due from Grantor Gov-ESSER III RS 3213					-9,426	-1,610		9,061				1,975				0	
Due from Grantor Gov-ESSER III RS 3214									-5,488			5,488				0	
Due from Grantor Gov-ESSER III RS 3214					-3,034				3,034							0	
Due from Grantor Gov-GEER RS 3217													-3,455			0	
Accounts Payable				-1,736	1,736							3,455	-3,455			0	
Other Sources/Uses																	
All Other Financing Sources-PPP Forgiveness																0	
Deferred Revenue-CSJ 21/22																0	
Deferred Revenue-ESSER RS 3212																0	
Deferred Revenue-ESSER RS 3213																0	
Deferred Revenue-ESSER RS 3214								-6,718	-4,844	3,388		-9,738				-25,288	
Deferred Revenue-GEER RS 3217					-1,011											-1,011	
Capital Outlay																0	
Sites/Bldgs Improvement																0	
Accrued Interest																0	
Debt Service Principal Payments																0	
Prior Year Transactions																0	-81,922
Accounts Receivable				14,642												14,642	
Due from Grantor Govern				463,579	56,466			156,410		28,276			40,924			820,072	0
Prepaid Expenses				45,988												45,988	8,317
Accounts Payable				-8,535	-10,617											-19,152	0
Due to Grantor Govern-EPA				-163,267												-163,267	0
Due to Grantor Govern				-5,021	-110,312			-57,628						-21,118		-194,080	0
Loans Payable																0	
Payroll Liabilities				-92,760	-21,635	-5,459										-119,854	
Total Adjustments and Prior Year				229,320	-89,090	85,109	45,525	101,150	4,001	29,422	8,203	12,646	57,458	-10,308	-12,762	430,674	8,317
Net Change and Ending Cash Balance																	
Net Change in Cash Position				110,750	-183,128	-72,090	-37,628	313,669	-22,293	151,019	-110,524	-15,703	260,734	-82,288	-63,920	1,646,261	
Ending Cash Balance				1,757,011	1,573,883	1,501,793	1,464,164	1,777,834	1,755,541	1,906,560	1,796,036	1,780,333	2,041,067	1,958,778	1,894,858	1,894,858	2,097,458
Cash in Bank x0950				1,749,414	812,850	740,917	701,088	710,618	685,386	833,653	470,954	449,684	0	0	0	1,630,632	
Cash in Bank x4876				1,473	4,909	1,732	1,732	2,887	2,734	2,211	705	2,308	0	0	0	9,505	
Cash in Bank x4244				6,124	6,124	6,124	6,124	6,124	6,124	6,296	6,478	6,591	0	0	0	6,124	
Cash in Bank x6472				0	750,000	753,020	755,220	1,058,205	1,061,297	1,064,399	1,317,898	1,321,750	0	0	0	6,124	
				0	0	0	0	0	0	0	0	0	2,041,067	1,958,778	242,474		



Walden Academy
1149 W. Wood St.
Willows, CA 95988
(530)361-6480

Creating a confident community passionate about lifelong learning

Director's Report

April 2024

The mission of Walden Academy is to provide an innovative learning environment that extends beyond the classroom. Science and challenging academics encourage students to collaborate and exceed in all aspects of life as modeled by family, school, and community.

I. LCAP Goal 1: Through the implementation of state academic content, performance, and ELD standards, Walden Academy will provide engaging and challenging learning opportunities in a broad course of study emphasizing science and instructed by highly qualified professionals with sufficient instructional material on a well maintained campus.

Conditions of Learning

1. Basic

A. Credentialed teachers

Teachers possess appropriate credentials for their assignments. We have 4 teachers without a clear credential who are currently enrolled in an induction program. We have one teacher who has just requested a renewal of her credential and we are awaiting confirmation through the CTC.

We have begun the hiring process for next year and interviewed candidates for two positions.

B. Access to standards-aligned instructional materials

1. We continue to provide standards-aligned material to all Walden Academy students.
2. We held a parent preview for Magnetic Reading curriculum.
Overall comments from the teachers are positive and optimistic.

C. Facilities in good repair

Facilities remain in excellent condition.

2. State Standards Implementation---English language development standards and academic content & performance standards

A. Walk Through Data Summary

In this month's walkthrough data analysis at Walden Academy, several notable trends have emerged, indicating positive shifts in instructional practices. The engagement rate rose to a commendable 97%, marking our ability to maintain over 90% engagement for

several consecutive months. This suggests that instructional strategies and pacing adjustments over the last few months are effectively fostering higher engagement among students.

Furthermore, there's been a notable change in the distribution of instructional focus, with 71.4% of classrooms now emphasizing supplemental instruction compared to 54.4% focusing on core instruction.

Additionally, 100% of classrooms showed adequate pacing, reflecting a consistent effort to ensure that lessons progress optimally for student comprehension. 100% of classrooms had adequate noise levels.

Differentiation remains a key focus area, with all walkthroughs demonstrating evidence of various differentiation components, particularly process and content differentiation.

Overall, the walkthrough data reflects a dynamic educational environment at Walden Academy, characterized by responsive teaching practices, student-centered approaches, and a commitment to continuous improvement.

3. Course Access---*broad course of study*

Broad Course of Study

A. We are still providing students with a broad course of study, and making plans for next year to offer even a broader range of learning opportunities through STEM/ AG and adding a middle school FFA chapter.

II. LCAP Goal 2: Through the implementation of CCSS, Walden Academy will provide learning opportunities that result in increased academic achievement for all groups of students.

Pupil Outcomes

4. Student Achievement- *We are working towards our school and classroom goals. Students took the iReady Diagnostic test this week, and we are using the data to drive instruction.*

A. School Goals: Can be measured in August

1. Walden will have 45% of students score on or above level on the CAASPP for the 2023/24 school year in ELA.
2. Walden will have 30% of students score on or above level on the CAASPP for the 2023/24 school year in Math.

B. Incentives for school goals: Classrooms created their new iReady goals and we have a dunk tank coming for the last day of school as a reward for classes that meet goals.

III. LCAP Goal 3: A positive school climate with all stakeholders participating in activities which increase student engagement and parental involvement.

Engagement

5. Parent Involvement---*efforts to seek parent input in decision making & parent participation in programs for special need subgroups*

- A.** I send out weekly newsletters to staff and to families each Friday. This is the River Hawk Weekly Review (staff) and the River Hawk Talk (families).
- B.** I have sent a request for over 175 volunteer opportunities run through the school office. Volunteer work was encouraged at Back to School Night. I have also been honoring volunteers on our weekly River Hawk Talk. We awarded Suzie Lino and Kayla Burrows as the volunteers of the month award on April 26th.
- C.** We've been able to open the CARES store each Friday through the help of Parent Volunteers.
- D.** From reaching out to families and staff, we have created our new school vision:

"Walden Academy aims to foster integrity as the cornerstone of character development, guiding students to make principled decisions and embrace honesty, accountability, and perseverance. We nurture a supportive environment igniting curiosity and building a strong academic foundation, aiming to cultivate respected leaders who uphold these ideals in society."

6. Pupil Engagement---*attendance rates/chronic absenteeism*

A. Attendance: Monitoring has commenced at the start of the year. **We are still averaging 94% average daily attendance.**

7. School Climate---*suspension/expulsion, school safety & connectedness A.*

Connectedness: We have begun our Staff Recognition program. We are using referrals and celebrating 4-5 staff members each month.

B. Behavior Management:

Highest Incidents per Grade Level (from highest to lowest):

- 1. 5th Grade:
 - Number of Incidents: 20
 - Percentage of Total Incidents: $(20/59) * 100\% \approx 33.9\%$
- 2. 4th Grade:
 - Number of Incidents: 16
 - Percentage of Total Incidents: $(16/59) * 100\% \approx 27.1\%$
- 3. 7th Grade:
 - Number of Incidents: 12
 - Percentage of Total Incidents: $(12/59) * 100\% \approx 20.3\%$

4. 2nd Grade:
 - Number of Incidents: 6
 - Percentage of Total Incidents: $(6/59) * 100\% \approx 10.2\%$
5. 1st Grade:
 - Number of Incidents: 2
 - Percentage of Total Incidents: $(2/59) * 100\% \approx 3.4\%$
6. 3rd Grade:
 - Number of Incidents: 1
 - Percentage of Total Incidents: $(1/59) * 100\% \approx 1.7\%$

Most Common Behavioral Incident Schoolwide: Disruptive Behavior

Most Common Incident by Grade:

- Kindergarten: None
- 1st Grade: Not following Rules and Disruptive Behavior (tied, 1 incident each)
- 2nd Grade: Defiance/Disrespect (2 incidents)
- 3rd Grade: Defiance/Disrespect (1 incident)
- 4th Grade: Defiance/Disrespect (7 incidents)
- 5th Grade: Defiance/Disrespect and Disruptive Behavior (tied, 7 incidents each)
- 6th Grade: None
- 7th Grade: Defiance/Disrespect (6 incidents)
- 8th Grade: None

C. Positive Behavior Intervention Support/ CARES Cash: Students have cashed in \$452 ones and \$860 fives!!!

D. We are preparing for CAASPP testing and have been conducting ELPAC testing.

Current Enrollment

A. Current enrollment numbers are 178 students. We have two students leaving (moving to Redding). Our kindergarten for 24/25 is FULL! We sent out an intent to return notices to families to better understand what our enrollment numbers will look like and we have about 10 students not returning for next year.

Respectfully submitted,

Amber Calonico NBCT, MAT, M.Ed



April 9, 2024

Walden Academy Inc.
P.O. Box 1092
Willows, CA 95988
Attention: Merrilee Vanderwaal

Dear Merrilee,

Enclosed is the organization's 2022 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-TE to our office. We will transmit the return electronically to the IRS and no further action is required. Please return Form 8879-TE to us as soon as possible, but no later than by May 15, 2024 the filing deadline.

In addition, tax-exempt organizations must make available for public inspection a copy of their annual returns for the preceding three years and exemption application, if applicable. An organization generally must furnish filings to anyone who requests them in person or in writing. An exempt organization may meet this requirement by posting all the documents on its website or at another organizations site as part of a database of similar materials. Specific requirements must be met to meet this exception.

CALIFORNIA FORM 199 RETURN:

The California Form 199 return has qualified for electronic filing. After you have reviewed your return for completeness and accuracy, please sign, date and return Form 8453-EO to our office. We will then transmit your return to the FTB. Do not mail the paper copy of the return to the FTB.

No payment is required.

A few final reminders relating to your tax return filings:

- There are substantial penalties for failure to properly disclose and report foreign financial accounts and foreign activity. Please make sure you have informed us of any foreign financial accounts or foreign activity so that we have the necessary information to complete any required disclosures or filings.
- Be sure to review the returns prior to signing as you have final responsibility for all information included in the returns. Please contact us if you have any questions or concerns.
- We recommend you keep a paper or electronic copy of your tax returns permanently. Supporting documentation should be kept for a minimum of seven years based on IRS guidance.

CLA exists to create opportunities – for our clients, our people, and our communities. We value our relationship with you and thank you for your trust and confidence in allowing us to serve you. If we can assist you in making strategic, informed decisions in areas of tax or beyond, please contact us as questions arise throughout the year.

Sincerely,

CliftonLarsonAllen LLP

DRAFT



CliftonLarsonAllen LLP
CLAconnect.com

WALDEN ACADEMY INC.
FORM 990 INCOME TAX RETURN
FOR YEAR ENDED JUNE 30, 2023

DRAFT

Form **8879-TE****IRS e-file Signature Authorization
for a Tax Exempt Entity**

OMB No. 1545-0047

For calendar year 2022, or fiscal year beginning JUL 1, 2022, and ending JUN 30, 2023**2022**Department of the Treasury
Internal Revenue Service**Do not send to the IRS. Keep for your records.**
Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

WALDEN ACADEMY INC.

EIN or SSN

45-2378417Name and title of officer or person subject to tax **MERRILEE VANDERWAAL**
CFO**Part I Type of Return and Return Information**

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not complete more than one line in Part I.**

1a Form 990 check here	<input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b <u>3,374,343.</u>
2a Form 990-EZ check here	<input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9)	2b _____
3a Form 1120-POL check here	<input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b _____
4a Form 990-PF check here	<input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part V, line 5)	4b _____
5a Form 8868 check here	<input type="checkbox"/>	b Balance due (Form 8868, line 3c)	5b _____
6a Form 990-T check here	<input type="checkbox"/>	b Total tax (Form 990-T, Part III, line 4)	6b _____
7a Form 4720 check here	<input type="checkbox"/>	b Total tax (Form 4720, Part III, line 1)	7b _____
8a Form 5227 check here	<input type="checkbox"/>	b FMV of assets at end of tax year (Form 5227, Item D)	8b _____
9a Form 5330 check here	<input type="checkbox"/>	b Tax due (Form 5330, Part II, line 19)	9b _____
10a Form 8038-CP check here	<input type="checkbox"/>	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b _____

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that ☒ I am an officer of the above entity or ☐ I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the

2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

☒ I authorize **CLIFTONLARSONALLEN LLP** to enter my PIN **78417**
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☐ As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

95405278417**Do not enter all zeros**

I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature **WADE MCMULLEN**Date **04/09/24**

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2022)

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022Open to Public
Inspection**A** For the 2022 calendar year, or tax year beginning **JUL 1, 2022** and ending **JUN 30, 2023****B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization**WALDEN ACADEMY INC.**

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

P.O. BOX 1092

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

WILLOWS, CA 95988**F** Name and address of principal officer: **MERRILEE VANDERWAAL****SAME AS C ABOVE****D** Employer identification number**45-2378417****E** Telephone number**530-361-6480****G** Gross receipts \$**3,374,343.****H(a)** Is this a group returnfor subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. See instructions

H(c) Group exemption number**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: **WWW.WALDENACADEMY.ORG****K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other**L** Year of formation: **2011****M** State of legal domicile: **CA****Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: TO PROVIDE A LEARNING ENVIRONMENT THAT STIMULATES AND NURTURES A STUDENT'S DESIRE TO
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3	Number of voting members of the governing body (Part VI, line 1a) 3
	4	Number of independent voting members of the governing body (Part VI, line 1b) 4
	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a) 55
	6	Total number of volunteers (estimate if necessary) 75
	7a	Total unrelated business revenue from Part VIII, column (C), line 12 0.
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11 0.	
Revenue	8	Contributions and grants (Part VIII, line 1h) 2,447,216.
	9	Program service revenue (Part VIII, line 2g) 0.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 19,743.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 2,466,959.
	Expenses	13
14		Benefits paid to or for members (Part IX, column (A), line 4) 0.
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,444,295.
16a		Professional fundraising fees (Part IX, column (A), line 11e) 0.
b		Total fundraising expenses (Part IX, column (D), line 25) 0.
17		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 836,967.
18		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,281,262.
19		Revenue less expenses. Subtract line 18 from line 12 185,697.
Net Assets or Fund Balances	20	Total assets (Part X, line 16) 2,213,441.
	21	Total liabilities (Part X, line 26) 435,902.
	22	Net assets or fund balances. Subtract line 21 from line 20 1,777,539.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date	
	MERRILEE VANDERWAAL, CFO			
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed PTIN
	WADE MCMULLEN	WADE MCMULLEN	04/09/24	P00541671
Firm's name	Firm's EIN		Phone no. (626) 857-7300	
	CLIFTONLARSONALLEN LLP		41-0746749	
Firm's address				
2210 EAST ROUTE 66				
GLENDORA, CA 91740				

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

TO PROVIDE A LEARNING ENVIRONMENT THAT EXTENDS BEYOND THE CLASSROOM
AND TEXTBOOKS AND STIMULATES AND NURTURES A STUDENT'S DESIRE TO LEARN.
STUDENTS ARE EXPOSED TO A LEARNING ENVIRONMENT THAT HELPS THEM GAIN
THE KNOWLEDGE, SKILLS, PERSPECTIVES AND PRACTICES TO BE RESPONSIBLE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 2,298,981. including grants of \$) (Revenue \$ 34,800.)

WALDEN ACADEMY OFFERS A CURRICULUM THAT: (1) MEETS AND EXCEEDS STATE
STANDARDS THROUGH A STANDARDS-BASED CURRICULUM THAT USES NATURAL
RESOURCE-BASED EDUCATION AS INTEGRATING CONTEXT FOR LEARNING; (2)
ALLOWS STUDENTS TO ACTIVELY PARTICIPATE IN LEARNING PROJECTS AS A WAY
OF APPLYING THEIR KNOWLEDGE; AND (3) UNIQUELY USES ITS SURROUNDINGS TO
MAKE ITS EDUCATION PROGRAM RELEVANT, TEAM-FOCUSED AND
COMMUNITY-ORIENTED. DURING THE YEAR, THE ACADEMY SERVED APPROXIMATELY
190 STUDENTS FROM TK TO GRADES 8.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)**4c** (Code:) (Expenses \$ including grants of \$) (Revenue \$)**4d** Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 2,298,981.

Form 990 (2022)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2	X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13 X	
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	X

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	X

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	8
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	55
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9 Sponsoring organizations maintaining donor advised funds.		
a Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12	10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders	11a	
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c Enter the amount of reserves on hand	13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	2	3	4	5	6	7a	7b	8a	8b	9	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year						5								
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.														
b Enter the number of voting members included on line 1a, above, who are independent						4								
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?							2							X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?								3						X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?									4					X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?										5				X
6 Did the organization have members or stockholders?											6			X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?												7a		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?													7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:														
a The governing body?												8a	X	
b Each committee with authority to act on behalf of the governing body?													8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O													9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	10a	10b	11a	11b	12a	12b	12c	13	14	15a	15b	16a	16b	Yes	No
10a Did the organization have local chapters, branches, or affiliates?															X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?															
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?														X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.															
12a Did the organization have a written conflict of interest policy? If "No," go to line 13														X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?														X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done														X	
13 Did the organization have a written whistleblower policy?														X	
14 Did the organization have a written document retention and destruction policy?														X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?															
a The organization's CEO, Executive Director, or top management official														X	
b Other officers or key employees of the organization														X	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.															
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?															X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?															

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed CA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records

ADMINISTRATIVE RESOURCE, INC. - (530)647-1733
5642 PINE HAVEN DR., POLLOCK PINES, CA 95726

Check if Schedule O contains a response or note to any line in this Part VII

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

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Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	3,318,610.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	20,933.				
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f						
Program Service Revenue	2 a FIELD TRIP	Business Code					
		900099		15,538.	15,538.		
	b AFTER SCHOOL REVENUE	611710		14,628.	14,628.		
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f				30,166.		
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)						
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real (ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities (ii) Other				
	b Less: cost or other basis and sales expenses	7b					
	c Gain or (loss)	7c					
	d Net gain or (loss)						
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
	b Less: direct expenses	8b					
	c Net income or (loss) from fundraising events						
	9 a Gross income from gaming activities. See Part IV, line 19	9a					
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a OTHER REVENUE	Business Code					
		900099		4,634.	4,634.		
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d				4,634.		
12 Total revenue. See instructions				3,374,343.	34,800.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	209,072.	181,893.	27,179.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,272,018.	1,213,015.	59,003.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	93,766.	87,432.	6,334.	
10 Payroll taxes	111,054.	104,597.	6,457.	
11 Fees for services (nonemployees):				
a Management	19,636.		19,636.	
b Legal	4,243.		4,243.	
c Accounting	18,715.		18,715.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	199,999.	122,355.	77,644.	
12 Advertising and promotion	5,346.		5,346.	
13 Office expenses	50,796.	6,629.	44,167.	
14 Information technology				
15 Royalties				
16 Occupancy	234,800.	234,800.		
17 Travel	2,773.	1,872.	901.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	35,242.	28,069.	7,173.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	117,716.	117,716.		
23 Insurance	34,905.		34,905.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a <u>INSTRUCTIONAL MATERIALS</u>	176,516.	176,516.		
b <u>OTHER EXPENSES</u>	50,892.	24,087.	26,805.	
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	2,637,489.	2,298,981.	338,508.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,242,884.	1	1,646,261.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	312,549.	3	834,713.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	40,565.	9	54,305.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 968,713.		
	b Less: accumulated depreciation	10b 468,987.		
		617,443.	10c	499,726.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11	0.	15	787,266.	
16 Total assets. Add lines 1 through 15 (must equal line 33)	2,213,441.	16	3,822,271.	
Liabilities	17 Accounts payable and accrued expenses	434,891.	17	496,648.
	18 Grants payable		18	
	19 Deferred revenue	1,011.	19	16,561.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0.	25	794,669.
	26 Total liabilities. Add lines 17 through 25	435,902.	26	1,307,878.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	1,624,212.	27	2,050,154.
	28 Net assets with donor restrictions	153,327.	28	464,239.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	1,777,539.	32	2,514,393.
	33 Total liabilities and net assets/fund balances	2,213,441.	33	3,822,271.

Form 990 (2022)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,374,343.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,637,489.
3	Revenue less expenses. Subtract line 2 from line 1	3	736,854.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,777,539.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	2,514,393.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	3b	

Form 990 (2022)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	%
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
<input type="checkbox"/>		
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
<input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		
<input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		
<input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		
<input type="checkbox"/>		

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2022

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**Section D - Distributions**

		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

DRAFT

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

WALDEN ACADEMY INC.

Employer identification number

45-2378417

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II

Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment _____ %

b Permanent endowment _____ %

c Term endowment _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		186,946.		186,946.
b Buildings		781,767.	468,987.	312,780.
c Leasehold improvements				
d Equipment				
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				499,726.

Schedule D (Form 990) 2022

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) RIGHT OF USE ASSET	787,266.
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	787,266.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LEASE LIABILITY	794,669.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	794,669.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Schedule D (Form 990) 2022

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	3,374,343.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	3,374,343.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	3,374,343.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	2,637,489.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	2,637,489.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,637,489.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ACADEMY IS A NONPROFIT ENTITY EXEMPT FROM THE PAYMENT OF INCOME TAXES UNDER INTERNAL REVENUE CODE SECTION 501(C)(3) AND CALIFORNIA REVENUE AND TAXATION CODE SECTION 23701D. ACCORDINGLY, NO PROVISION HAS BEEN MADE FOR INCOME TAXES. MANAGEMENT HAS DETERMINED THAT ALL INCOME TAX POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED UPON POTENTIAL AUDIT OR EXAMINATION; THEREFORE, NO DISCLOSURES OF UNCERTAIN INCOME TAX POSITIONS ARE REQUIRED. THE ACADEMY IS SUBJECT TO INCOME TAX ON NET INCOME THAT IS DERIVED FROM BUSINESS ACTIVITIES THAT ARE UNRELATED TO THE EXEMPT PURPOSES. THE ACADEMY FILES AN EXEMPT ACADEMY RETURN AND APPLICABLE UNRELATED BUSINESS INCOME TAX RETURN IN THE U.S. FEDERAL JURISDICTION AND WITH THE CALIFORNIA FRANCHISE TAX BOARD.

Part XIII Supplemental Information *(continued)*

DRAFT

SCHEDULE E
(Form 990)

Department of the Treasury
Internal Revenue Service

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or
Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

WALDEN ACADEMY INC.

Employer identification number

45-2378417

Part I

- 1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?
- 2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?
- 3 Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II
- SEE PART II**

- 4 Does the organization maintain the following?
- a Records indicating the racial composition of the student body, faculty, and administrative staff?
- b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?
- c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?
- d Copies of all material used by the organization or on its behalf to solicit contributions?
- If you answered "No" to any of the above, please explain. If you need more space, use Part II.
- THE ORGANIZATION OFFERS NO FINANCIAL AID OR ASSISTANCE.**

- 5 Does the organization discriminate by race in any way with respect to:
- a Students' rights or privileges?
- b Admissions policies?
- c Employment of faculty or administrative staff?
- d Scholarships or other financial assistance?
- e Educational policies?
- f Use of facilities?
- g Athletic programs?
- h Other extracurricular activities?
- If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.

- 6a Does the organization receive any financial aid or assistance from a governmental agency?
- b Has the organization's right to such aid ever been revoked or suspended?
- If you answered "Yes" on either line 6a or line 6b, explain on Part II.
- 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering racial nondiscrimination? If "No," explain on Part II

	YES	NO
1	X	
2	X	
3	X	
4a	X	
4b		X
4c	X	
4d	X	
5a		X
5b		X
5c		X
5d		X
5e		X
5f		X
5g		X
5h		X
6a	X	
6b		X
7	X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2022

Part II **Supplemental Information.** Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.

LINE 3 - EXPLANATION OF NONDISCRIMINATION POLICY:

THE SCHOOL USES COMMUNITY MEETINGS TO PUBLICIZE THAT PER
CALIFORNIA CHARTER SCHOOL LAW, THE SCHOOL IS OPEN TO ALL
RESIDENTS IN THE STATE OF CALIFORNIA. THE SCHOOL'S CHARTER
PETITION INCLUDES A NON-DISCRIMINATORY STATEMENTS AND THE
PETITION IS AVAILABLE TO THE PUBLIC THROUGH THE SCHOOL'S
WEBSITE.

LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:

WALDEN ACADEMY IS A PUBLIC CHARTER SCHOOL PRINCIPALLY FUNDED BY CALIFORNIA
AND FEDERAL MONIES RECEIVED THROUGH THE CALIFORNIA DEPARTMENT OF
EDUCATION.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

WALDEN ACADEMY INC.

Employer identification number
45-2378417

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LEARN.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CITIZENS. NATURAL RESOURCES EDUCATION PROVIDES AN AVENUE FOR THIS
DEVELOPMENT THAT CAN ENGAGE THE STUDENTS FAR BEYOND THE CLASSROOM.

FORM 990, PART VI, SECTION A, LINE 8B:

THERE ARE NO COMMITTEES THAT HAVE THE AUTHORITY TO ACT ON BEHALF OF THE
BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY THE ORGANIZATION'S OUTSIDE PUBLIC ACCOUNTING
FIRM BASED ON INFORMATION PROVIDED BY MANAGEMENT. ONCE A DRAFT OF THE
RETURN IS AVAILABLE, IT IS REVIEWED BY MANAGEMENT WITH ANY CHANGES OR
REVISIONS INCORPORATED INTO THE FILING. THE REVISED RETURN IS THEN
SUBMITTED TO THE BOARD OF DIRECTORS FOR THEIR REVIEW AND APPROVAL PRIOR TO
SUBMITTING TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

MONITORING IS PERFORMED REGULARLY BY THE OFFICERS TO IDENTIFY POTENTIAL
CONFLICTS OF INTEREST. ANY QUESTION OF A CONFLICT IS ADDRESSED WITH THE
INTERESTED PERSON, WHO IS REQUIRED TO DISCLOSE THE EXISTENCE OF ANY
FINANCIAL INTEREST AND BE AFFORDED THE OPPORTUNITY TO DISCLOSE ALL MATERIAL
FACTS TO THE BOARD AND EXECUTIVE DIRECTOR. IF A CONFLICT OF INTEREST IS
IDENTIFIED, THE APPROPRIATE ACTION IS TAKEN, INCLUDING LIMITATIONS TO THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Name of the organization

WALDEN ACADEMY INC.

Employer identification number

45-2378417

INDIVIDUAL'S INFLUENCE ON RELATED BUSINESS MATTERS.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE DIRECTOR'S PAY IS DETERMINED BASED ON DATA PROVIDED BY EXTERNAL CHARTER MANAGEMENT ORGANIZATIONS AND THROUGH COMPARISON STUDIES OF OTHER CHARTER SCHOOLS. THE BOARD MUST VOTE TO APPROVE THE EXECUTIVE DIRECTOR'S COMPENSATION AS A DIRECT ACTION. THE OFFICERS' AND KEY EMPLOYEES' PAY IS DETERMINE BASED ON DATA PROVIDED BY EXTERNAL CHARTER MANAGEMENT ORGANIZATIONS AND THROUGH COMPARISON STUDIES OF OTHER CHARTER SCHOOLS. THE BOARD MUST VOTE TO APPROVE THE OFFICERS' AND KEY EMPLOYEES' COMPENSATION AS A DIRECT ACTION.

THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2023.

FORM 990, PART VI, SECTION C, LINE 19:

FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC AT THE MONTHLY BOARD MEETINGS AS THEY ARE COMPLETED THROUGHOUT THE YEAR. ALL OTHER DOCUMENT POLICIES, ETC. ARE AVAILABLE UPON WRITTEN REQUEST TO THE SCHOOL DIRECTOR.

FORM 990, PART XII, LINE 2C:

THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR.

2022

California Exempt Organization Annual Information Return

199

Calendar Year 2022 or fiscal year beginning (mm/dd/yyyy) 07/01/2022, and ending (mm/dd/yyyy) 06/30/2023

Corporation/Organization name

WALDEN ACADEMY INC.

Additional information. See instructions.

California corporation number

3374367

FEIN

45-2378417

Street address (suite or room)

P.O. BOX 1092

City

WILLOWS

State

CA

PMB no.

ZIP code

95988

Foreign country name

Foreign province/state/county

Foreign postal code

<p>A First return <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>B Amended return <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>C IRC Section 4947(a)(1) trust <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>D Final information return?</p> <p>• <input type="checkbox"/> Dissolved <input type="checkbox"/> Surrendered (Withdrawn) <input type="checkbox"/> Merged/Reorganized</p> <p>Enter date: (mm/dd/yyyy) • _____</p> <p>E Check accounting method: (1) <input type="checkbox"/> Cash (2) <input checked="" type="checkbox"/> Accrual (3) <input type="checkbox"/> Other</p> <p>F Federal return filed? (1) • <input type="checkbox"/> 990T (2) • <input type="checkbox"/> 990PF (3) • <input type="checkbox"/> Sch H (990) (4) <input checked="" type="checkbox"/> Other 990 series</p> <p>G Is this a group filing? See instructions <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>H Is this organization in a group exemption <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>If "Yes," what is the parent's name? _____</p>	<p>I Did the organization have any changes to its guidelines not reported to the FTB? See instructions <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>J If exempt under R&TC Section 23701d, has the organization engaged in political activities? See instructions. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>K Is the organization exempt under R&TC Section 23701g? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>If "Yes," enter the gross receipts from nonmember sources \$ _____</p> <p>L Is the organization a limited liability company? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>M Did the organization file Form 100 or Form 109 to report taxable income? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>N Is the organization under audit by the IRS or has the IRS audited in a prior year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>O Is federal Form 1023/1024 pending? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>Date filed with IRS _____</p>
---	---

Part I Complete Part I unless not required to file this form. See General Information B and C.

Receipts and Revenues	1	Gross sales or receipts from other sources. From Side 2, Part II, line 8	•	1	34,800	00
	2	Gross dues and assessments from members and affiliates	•	2		00
	3	Gross contributions, gifts, grants, and similar amounts received	•	3	3,339,543	00
	4	Total gross receipts for filing requirement test. Add line 1 through line 3.				
		This line must be completed. If the result is less than \$50,000, see General Information B	•	4	3,374,343	00
	5	Cost of goods sold	•	5		00
	6	Cost or other basis, and sales expenses of assets sold	•	6		00
	7	Total costs. Add line 5 and line 6		7		00
Expenses	8	Total gross income. Subtract line 7 from line 4	•	8	3,374,343	00
	9	Total expenses and disbursements. From Side 2, Part II, line 18	•	9	2,637,489	00
Filing Fee	10	Excess of receipts over expenses and disbursements. Subtract line 9 from line 8	•	10	736,854	00
	11	Total payments	•	11		00
	12	Use tax. See General Information K	•	12		00
	13	Payments balance. If line 11 is more than line 12, subtract line 12 from line 11	•	13		00
	14	Use tax balance. If line 12 is more than line 11, subtract line 11 from line 12	•	14		00
	15	Penalties and interest. See General Information J	•	15		00
Sign Here	16	Balance due. Add line 12 and line 15. Then subtract line 11 from the result	•	16		00
	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.					
Paid Preparer's Use Only	Signature of officer		Title	Date	• Telephone	
	Preparer's signature		WADE MCMULLEN	04/09/24	• PTIN	
	Firm's name (or yours, if self-employed) and address		CLIFTONLARSONALLEN LLP	2210 EAST ROUTE 66	• Firm's FEIN	
			GLENDORA, CA 91740		• Telephone	
						(626) 857-7300
May the FTB discuss this return with the preparer shown above? See instructions <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No						

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts - complete Part II or furnish substitute information.

228951 01-10-23

Receipts from Other Sources	1	Gross sales or receipts from all business activities. See instructions	•	1		00	
	2	Interest	•	2		00	
	3	Dividends	•	3		00	
	4	Gross rents	•	4		00	
	5	Gross royalties	•	5		00	
	6	Gross amount received from sale of assets (See instructions)	•	6		00	
	7	Other income	•	7	34,800	00	
	8	Total gross sales or receipts from other sources. Add line 1 through line 7. Enter here and on Side 1, Part I, line 1	•	8	34,800	00	
	9	Contributions, gifts, grants, and similar amounts paid	•	9		00	
	10	Disbursements to or for members	•	10		00	
	11	Compensation of officers, directors, and trustees	•	11	209,072	00	
	12	Other salaries and wages	•	12	1,272,018	00	
	13	Interest	•	13		00	
	14	Taxes	•	14	111,054	00	
	15	Rents	•	15	234,800	00	
	16	Depreciation and depletion (See instructions)	•	16	117,716	00	
	Expenses and Disbursements	17	Other expenses and disbursements	•	17	692,829	00
		18	Total expenses and disbursements. Add line 9 through line 17. Enter here and on Side 1, Part I, line 9	•	18	2,637,489	00

Schedule L Balance Sheet

Beginning of taxable year

End of taxable year

Assets	(a)	(b)	(c)	(d)
1 Cash		1,242,884	•	1,646,261
2 Net accounts receivable			•	
3 Net notes receivable			•	
4 Inventories			•	
5 Federal and state government obligations			•	
6 Investments in other bonds			•	
7 Investments in stock			•	
8 Mortgage loans			•	
9 Other investments			•	
10 a Depreciable assets	781,768		781,767	
b Less accumulated depreciation	(351,271)	430,497	(468,987)	312,780
11 Land		186,946	•	186,946
12 Other assets	STMT 4	353,114	•	1,676,284
13 Total assets		2,213,441		3,822,271
Liabilities and net worth				
14 Accounts payable		434,891	•	496,648
15 Contributions, gifts, or grants payable			•	
16 Bonds and notes payable			•	
17 Mortgages payable			•	
18 Other liabilities	STMT 5	1,011		811,230
19 Capital stock or principal fund			•	
20 Paid-in or capital surplus. Attach reconciliation			•	
21 Retained earnings or income fund		1,777,539	•	2,514,393
22 Total liabilities and net worth		2,213,441		3,822,271

Schedule M-1 Reconciliation of income per books with income per return

Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000.

1 Net income per books	•	736,854	7 Income recorded on books this year not included in this return. Attach schedule	•	
2 Federal income tax	•		8 Deductions in this return not charged against book income this year. Attach schedule	•	
3 Excess of capital losses over capital gains	•		9 Total. Add line 7 and line 8		
4 Income not recorded on books this year. Attach schedule	•		10 Net income per return. Subtract line 9 from line 6		736,854
5 Expenses recorded on books this year not deducted in this return. Attach schedule	•				
6 Total. Add line 1 through line 5		736,854			

CA 199	OTHER INCOME	STATEMENT 1
DESCRIPTION		AMOUNT
OTHER REVENUE		4,634.
AFTER SCHOOL REVENUE		14,628.
FIELD TRIP		15,538.
TOTAL TO FORM 199, PART II, LINE 7		34,800.

CA 199	COMPENSATION OF OFFICERS, DIRECTORS AND TRUSTEES	STATEMENT 2
NAME AND ADDRESS	TITLE AND AVERAGE HRS WORKED/WK	COMPENSATION
SUZANNE TEFS P.O. BOX 1092 WILLOWS, CA 95988	SCHOOL DIRECTOR 40.00	144,798.
HOLLIE GEROY P.O. BOX 1092 WILLOWS, CA 95988	TEACHER/MEMBER 40.00	64,274.
MERRILEE VANDERWAAL P.O. BOX 1092 WILLOWS, CA 95988	CFO 2.00	0.
SARA MABEN P.O. BOX 1092 WILLOWS, CA 95988	PRESIDENT 1.00	0.
NATHAN MICHAUD P.O. BOX 1092 WILLOWS, CA 95988	SECRETARY 1.00	0.
MICHAEL MARTIN P.O. BOX 1092 WILLOWS, CA 95988	TREASURER 1.00	0.
JULIA MERCADO P.O. BOX 1092 WILLOWS, CA 95988	MEMBER 1.00	0.
TOTAL TO FORM 199, PART II, LINE 11		209,072.

CA 199	OTHER EXPENSES	STATEMENT 3
DESCRIPTION		AMOUNT
INSTRUCTIONAL MATERIALS		176,516.
OTHER EXPENSES		50,892.
OTHER EMPLOYEE BENEFITS		93,766.
MANAGEMENT FEES		19,636.
LEGAL FEES		4,243.
ACCOUNTING FEES		18,715.
OTHER PROFESSIONAL FEES		199,999.
ADVERTISING AND PROMOTION		5,346.
OFFICE EXPENSES		50,796.
TRAVEL		2,773.
CONFERENCES AND CONVENTIONS		35,242.
INSURANCE		34,905.
TOTAL TO FORM 199, PART II, LINE 17		692,829.

CA 199	OTHER ASSETS	STATEMENT 4
DESCRIPTION	BEG. OF YEAR	END OF YEAR
PLEDGES AND GRANTS RECEIVABLE	312,549.	834,713.
PREPAID EXPENSES AND DEFERRED CHARGES	40,565.	54,305.
RIGHT OF USE ASSET	0.	787,266.
TOTAL TO FORM 199, SCHEDULE L, LINE 12	353,114.	1,676,284.

CA 199	OTHER LIABILITIES	STATEMENT 5
DESCRIPTION	BEG. OF YEAR	END OF YEAR
LEASE LIABILITY	0.	794,669.
DEFERRED REVENUE	1,011.	16,561.
TOTAL TO FORM 199, SCHEDULE L, LINE 18	1,011.	811,230.

CA 199	FUND BALANCES	STATEMENT 6
DESCRIPTION	BEG. OF YEAR	END OF YEAR
NET ASSETS WITHOUT DONOR RESTRICTIONS	1,624,212.	2,050,154.
NET ASSETS WITH DONOR RESTRICTIONS	153,327.	464,239.
TOTAL TO FORM 199, SCHEDULE L, LINE 21	1,777,539.	2,514,393.

DRAFT

TAXABLE YEAR
2022**California e-file Return Authorization for
Exempt Organizations**FORM
8453-EO

Exempt Organization name

Identifying number

WALDEN ACADEMY INC.**45-2378417****Part I Electronic Return Information** (whole dollars only)

1	Total gross receipts (Form 199, line 4)	1	3,374,343
2	Total gross income (Form 199, line 8)	2	3,374,343
3	Total expenses and disbursements (Form 199, line 9)	3	2,637,489

Part II Settle Your Account Electronically for Taxable Year 2022

4	<input type="checkbox"/> Electronic funds withdrawal	4a	Amount	4b	Withdrawal date (mm/dd/yyyy)
----------	--	-----------	--------	-----------	------------------------------

Part III Banking Information (Have you verified the exempt organization's banking information?)

5	Routing number	
6	Account number	
7	Type of account:	<input type="checkbox"/> Checking <input type="checkbox"/> Savings

Part IV Declaration of Officer

I authorize the exempt organization's account to be settled as designated in Part II. If I check Part II, box 4, I authorize an electronic funds withdrawal for the amount listed on line 4a.

Under penalties of perjury, I declare that I am an officer of the above exempt organization and that the information I provided to my electronic return originator (ERO), transmitter, or intermediate service provider and the amounts in Part I above agree with the amounts on the corresponding lines of the exempt organization's 2022 California electronic return. To the best of my knowledge and belief, the exempt organization's return is true, correct, and complete. If the exempt organization is filing a balance due return, I understand that if the Franchise Tax Board (FTB) does not receive full and timely payment of the exempt organization's fee liability, the exempt organization will remain liable for the fee liability and all applicable interest and penalties. I authorize the exempt organization return and accompanying schedules and statements be transmitted to the FTB by the ERO, transmitter, or intermediate service provider. **If the processing of the exempt organization's return or refund is delayed, I authorize the FTB to disclose to the ERO or intermediate service provider the reason(s) for the delay.**

**Sign
Here**

Signature of officer

Date

CFO
Title**Part V Declaration of Electronic Return Originator (ERO) and Paid Preparer.**

I declare that I have reviewed the above exempt organization's return and that the entries on form FTB 8453-EO are complete and correct to the best of my knowledge. (If I am only an intermediate service provider, I understand that I am not responsible for reviewing the exempt organization's return. I declare, however, that form FTB 8453-EO accurately reflects the data on the return.) I have obtained the organization officer's signature on form FTB 8453-EO before transmitting this return to the FTB; I have provided the organization officer with a copy of all forms and information that I will file with the FTB, and I have followed all other requirements described in FTB Pub. 1345, 2022 Handbook for Authorized e-file Providers. I will keep form FTB 8453-EO on file for **four** years from the due date of the return or **four** years from the date the exempt organization return is filed, whichever is later, and I will make a copy available to the FTB upon request. If I am also the paid preparer, under penalties of perjury, I declare that I have examined the above exempt organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.

ERO	ERO's signature	WADE MCMULLEN	Date		Check if also paid preparer	<input checked="" type="checkbox"/>	Check if self-employed	<input type="checkbox"/>	ERO's PTIN	P00541671
Must Sign	Firm's name (or yours if self-employed) and address	CLIFTONLARSONALLEN LLP 2210 EAST ROUTE 66 GLENORA, CA					Firm's FEIN	41-0746749		
							ZIP code	91740		

Under penalties of perjury, I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.

Paid Preparer	Paid preparer's signature		Date		Check if self-employed	<input type="checkbox"/>	Paid preparer's PTIN	
Must Sign	Firm's name (or yours if self-employed) and address						Firm's FEIN	
							ZIP code	

FTB 8453-EO 2022

Walden Academy
PRINCIPAL/ASSISTANT PRINCIPAL MAJOR SUMMATIVE EVALUATION

NAME : _____ DATE: _____

ID #: _____ LOCATION NAME: _____

SUPERVISOR/EVALUATOR: _____

DATES OF OBSERVATIONS/
 SITE VISITS: _____

The evaluator will assess the employee's job performance on the Principal/Assistant Principal Personnel Evaluation Process using the scale below. A summary statement **MUST** be included for Standards assessed as **Developing** or **Ineffective**.

Performance Standard Rating: Performance for each of the Principal Standards for Educational Leaders (PSEL) will be rated according to the four performance levels (Ineffective, Developing, Accomplished, and Exemplary) as noted in the rubric following each standard. The rating will be a representation of performance, combining data from multiple sources of evidence across each standard.

Standard 1 (S1)	Standard 2 (S2)	Standard 3 (S3)	Standard 4 (S4)	Standard 5 (S5)
Mission, Vision, and Core Values	Ethics and Professional Norms	Equity and Cultural Responsiveness	Curriculum, Instruction, Assessment	Community of Care and Support for Students
Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
Standard 6 (S6)	Standard 7 (S7)	Standard 8 (S8)	Standard 9 (S9)	Standard 10 (S10)
Professional Capacity of School Personnel	Professional Community for Teachers and Staff	Meaningful Engagement of Families and Community	Operations and Management	School Improvement
Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.

SUMMATIVE RATING

Summative Rating: The ratings for the Principal Standards for Educational Leaders (PSEL) are consolidated into four measures: Planning, Environment, Instruction, Professionalism. Regarding the measures of Planning, Environment, and Professionalism, each of which is composed of three standards, evaluators will use professional judgment and the rubric below to consolidate the three standards into a single rating for each measure. Reference the applicable table in the Certified Personnel Evaluation Plan for alignment of Standards and Measures.

Measures	Planning	Environment	Instruction	Professionalism
	Mission, Vision, and Core Values (S1); Operations and Management (S9); School Improvement (S10)	Equity and Cultural Responsiveness (S3); Community of Care and Support for Students (S5); Professional Community for Teachers and Staff (S7)	Curriculum, Instruction, Assessment (S4)	Ethics and Professional Norms (S2); Professional Capacity of School Personnel (S6); Meaningful Engagement of Families and Community (S8)
Summative Rating	Choose an item.	Choose an item.	Choose an item.	Choose an item.

Ineffective	Developing	Accomplished is the expected level of performance	Exemplary In addition to meeting the requirements for Accomplished
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Major Summative Evaluation – Principal, Assistant Principal

Over time, has not met the standard and has not demonstrated acceptable levels of performance. Practices and outcomes are unacceptable and require immediate attention and monitoring. <i>Sample Language Look-fors:</i> negatively impacts, unable, unwilling restricts, lacks, unaware, unsuccessfully.	Demonstrates the knowledge and awareness of effective leadership practices but does not consistently or effectively execute those practices. May demonstrate appropriate effort but shows limited evidence of impact. <i>Sample Language Look-fors:</i> limited implementation. attempts to develop, demonstrates basic knowledge and awareness, inconsistent	Consistently implements effective leadership practices. Demonstrates proficient performance. <i>Sample Language Look-fors:</i> ensures most, builds and sustains, develops, consistently implements	Builds the capacity of others and is able to increase the number of highly effective teachers. Continuously demonstrates an expert level of performance. <i>Sample Language Look-fors:</i> ensures ALL, builds and sustains, supports development of all, builds capacity of others, consistently implements
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OPTIONAL COMMENTS BY EVALUATOR AND/OR PRINCIPAL/ASSISTANT PRINCIPAL

Optional comments may be written below or may be attached to this form provided that the evaluator and principal/assistant principal have initialed all additional pages.

PROFESSIONAL GROWTH PLAN

The Professional Growth Plan and Job Description are attached.

We hereby acknowledge that a conference has been conducted, the evaluation discussed, and a copy has been provided to the principal whose signature does not indicate agreement with the content. In the event the principal disagrees with this evaluation, a written response may be submitted within ten (10) working days of receipt of the evaluation to the Director of Employee Relations for inclusion in the personnel file. A copy of the written response is to be provided to the evaluator by the principal. Certified personnel have the right to appeal to a JCPS District Evaluation Appeals Panel (DEAP) within fourteen (14) calendar days after receiving a summative evaluation. Appeals must be submitted in writing to the superintendent/designee using the JCPS Certified Evaluation Appeals Form. Appeals to a DEAP may be based upon evaluation process or evaluation content concerns.

Employee

Date

Evaluator

Date

PSEL Standard 1: Mission, Vision and Core Values

Effective educational leaders develop, advocate and enact a shared mission, vision and core values of high-quality education and academic success and well-being of each student.

Ineffective	Developing	Accomplished	Exemplary

- 1.a Develops an educational mission for the school to promote the academic success and well-being of each student
- 1.b. In collaboration with members of the school and the community and using relevant data, develops and promotes a vision for the school on the successful learning and development of each child and on instructional and organizational practices that promote such success
- 1.c. Articulates, advocates, and cultivates core values that define the school's culture and stress the imperative of child-centered education; high expectations and student support; equity, inclusiveness and social justice; openness, caring and trust; and continuous improvement
- 1.d. Strategically develops, implements and evaluates actions to achieve the vision for the school
- 1.e. Reviews the school's mission and vision and adjusts them to changing expectations and opportunities for the school and changing needs and situations of students
- 1.f. Develops shared understanding of and commitment to mission, vision and core values within the school and the community
- 1.g. Models and pursues the school's mission, vision and core values in all aspects of leadership

Summary statement:**PSEL Standard 2: Ethics and Professional Norms**

Effective educational leaders act ethically and according to professional norms to promote each student's academic success and well-being.

Ineffective	Developing	Accomplished	Exemplary

- 2.a. Acts ethically and professionally in personal conduct, relationships with others, decision-making, stewardship of the school's resources, and all aspects of school leadership
- 2.b. Acts according to and promotes the professional norms of integrity, fairness, transparency, trust, collaboration, perseverance, learning and continuous improvement
- 2.c. Places children at the center of education and accepts responsibility for each student's academic success and well-being
- 2.d. Safeguards and promotes the values of democracy, individual freedom and responsibility, equity, social justice, community and diversity
- 2.e. Leaders with interpersonal and communication skills, social emotional insight, and understanding of all students' and staff members' backgrounds and cultures
- 2.f. Provides moral direction for the school and promotes ethical and professional behavior among faculty and staff

Summary statement:

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PSEL Standard 3: Equity and Cultural Responsiveness

Effective educational leaders strive for equity of educational opportunity and culturally responsive practices to promote each student's academic success and well-being.

Ineffective	Developing	Accomplished	Exemplary

- 3.a. Ensures that each student is treated fairly, respectfully and with an understanding of each student's culture and context
- 3.b. Recognizes, respects and employs each student's strengths, diversity and culture as assets for teaching and learning
- 3.c. Ensures that each student has equitable access to effective teachers, learning opportunities, academic and social support, and other resources necessary for success
- 3.d. Develops student policies and addresses student misconduct in a positive, fair and unbiased manner
- 3.e. Confronts and alters institutional biases of student marginalization, deficit-based schooling, and low expectations associated with race, class, culture and language, gender and sexual orientation, and disability or special status
- 3.f. Promotes the preparation of all students to live productively in and contribute to the diverse cultural contexts of a global society
- 3.g. Acts with cultural competence and responsiveness in their interactions, decision-making, and practice
- 3.h. Addresses matters of equity and cultural responsiveness in all aspects of leadership

Summary statement:

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PSEL Standard 4: Curriculum, Instruction and Assessment

Effective educational leaders develop and support intellectually rigorous and coherent systems of curriculum, instruction, and assessment to promote each student's academic success and well-being.

Ineffective	Developing	Accomplished	Exemplary

- 4.a. Implements coherent systems of curriculum, instruction and assessment that promote the mission, vision and core values of the school, embody high expectations for student learning, align with academic standards and are culturally responsive
- 4.b. Aligns and focuses systems of curriculum, instruction, and assessment within and across grade levels to promote student academic success, love of learning, the identities and habits of learners, and a healthy sense of self
- 4.c. Promotes instructional practice that is consistent with knowledge of child learning and development, effective pedagogy, and the needs of each student
- 4.d. Ensures instructional practice that is intellectually challenging, authentic to student experiences, recognizes student strengths, and is differentiated and personalized
- 4.e. Promotes the effective use of technology in the service of teaching and learning
- 4.f. Employs valid assessments that are consistent with knowledge of child learning and development, and technical standards of measurement
- 4.g. Uses assessment data appropriately and within technical limitations to monitor student progress and improve instruction

Summary statement:

PSEL Standard 5: Community of Care and Support for Students

The principal fosters the success of all students by communicating and collaborating effectively with stakeholders.

Ineffective	Developing	Accomplished	Exemplary

- 5.a. Builds and maintains a safe, caring, and healthy school environment that meets the academic, social, emotional and physical needs of each student
- 5.b. Creates and sustains a school environment in which each student is known, accepted, valued, trusted, respected, cared for and encouraged to be an active and responsible member of the school community
- 5.c. Provides coherent systems of academic and social supports, services, extracurricular activities, and accommodations to meet the range of learning needs of each student
- 5.d. Promotes adult-student, student-peer, and school-community relationships that value and support academic learning and positive social and emotional development
- 5.e. Cultivates and reinforces student engagement in school and positive student conduct
- 5.f. Infuses the school's learning environment with the cultures and languages of the school's community

Summary statement:

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PSEL Standard 6: Professional Capacity of School Personnel

<i>Effective educational leaders develop the professional capacity and practice of school personnel to promote each student's academic success and well-being.</i>			
Ineffective	Developing	Accomplished	Exemplary

- 6.a. Recruits, hires, supports, develops and retains effective and caring teachers and other professional staff and forms them into an educationally effective faculty
- 6.b. Plans for and manages staff turnover and succession, providing opportunities for effective induction and mentoring of new personnel
- 6.c. Develops teachers' and staff members' professional knowledge, skills and practice through differentiated opportunities for learning and growth, guided by understanding of professional and adult learning and development
- 6.d. Fosters continuous improvement of individual and collective instructional capacity to achieve outcomes envisioned for each student
- 6.e. Delivers actionable feedback about instruction and other professional practice through valid, research-anchored systems of supervision and evaluation to support the development of teachers' and staff members' knowledge, skills, and practice
- 6.f. Empowers and motivates teachers and staff to the highest levels of professional practice and to continuous learning and improvement
- 6.g. Develops the capacity, opportunities and support for teacher leadership and leadership from other members of the school community
- 6.h. Promotes the personal and professional health, well-being and work-life balance of faculty and staff
- 6.i. Tends to their own learning and effectiveness through reflection, study and improvement, maintaining a healthy work-life balance

Summary statement:

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PSEL Standard 7: Professional Community for Teachers and Staff

<i>Effective educational leaders foster a professional community of teachers and other professional staff to promote each student's academic success and well-being.</i>			
Ineffective	Developing	Accomplished	Exemplary

- 7.a. Develops workplace conditions for teachers and other professional staff that promote effective professional development, practice and student learning
- 7.b. Empowers and entrusts teachers and staff with collective responsibility for meeting the academic, social, emotional and physical needs of each student, pursuant to the mission, vision and core values of the school
- 7.c. Establishes and sustains a professional culture of engagement and commitment to shared vision, goals and objectives pertaining to the education of the whole child; high expectations for professional work; ethical and equitable practice; trust and open communication; collaboration, collective efficacy and continuous individual and organizational learning and improvement
- 7.d. Promotes mutual accountability among teachers and other professional staff for each student's success and the effectiveness of the school as a whole
- 7.e. Develops and supports open, productive, caring and trusting working relationships among leaders, faculty and staff to promote professional capacity and the improvement of practice
- 7.f. Designs and implements job-embedded and other opportunities for professional learning collaboratively with faculty and staff
- 7.g. Provides opportunities for collaborative examination of practice, collegial feedback and collective learning
- 7.h. Encourages faculty-initiated improvement of programs and practices

Summary statement:

PSEL Standard 8: Meaningful Engagement of Families and Community

Effective educational leaders engage families and the community in meaningful, reciprocal and mutually beneficial ways to promote each student's academic success and well-being.

Ineffective	Developing	Accomplished	Exemplary

- 8.a. Is approachable, accessible and welcoming to families and members of the community
- 8.b. Creates and sustains positive, collaborative and productive relationships with families and the community for the benefit of students
- 8.c. Engages in regular and open two-way communication with families and the community about the school, students, needs, problems and accomplishments
- 8.d. Maintains a presence in the community to understand its strengths and needs, develops productive relationships, and engages its resources for the school
- 8.e. Creates means for the school community to partner with families to support student learning in and out of school
- 8.f. Understands, values and employs the community's cultural, social, intellectual and political resources to promote student learning and school improvement
- 8.g. Develops and provides the school as a resource for families and the community
- 8.h. Advocates for the school and district, for the importance of education and student needs, and priorities to families and the community
- 8.i. Advocates publicly for the needs and priorities of students, families and the community
- 8.j. Builds and sustains productive partnerships with public and private sectors to promote school improvement and student learning

Summary statement:**PSEL Standard 9: Operations and Management**

Effective educational leaders manage school operations and resources to promote each student's academic success and well-being.

Ineffective	Developing	Accomplished	Exemplary

- 9.a. Institutes, manages and monitors operations and administrative systems that promote the mission and vision of the school
- 9.b. Strategically manages staff resources, assigning and scheduling teachers and staff to roles and responsibilities that optimize their professional capacity to address each student's learning needs.
- 9.c. Seeks, acquires and manages fiscal physical and other resources to support curriculum, instruction and assessment; student learning community; professional capacity and community; and family and community engagement
- 9.d. Is a responsible, ethical and accountable steward of the school's monetary and nonmonetary resources, engaging in effective budgeting and accounting practices
- 9.e. Protects teachers' and other staff members' work and learning from disruption
- 9.f. Employs technology to improve the quality and efficiency of operations and management
- 9.g. Develops and maintains data and communication systems to deliver actionable information for classroom and school improvement
- 9.h. Knows, complies with and helps the school community understand local, state and federal laws, rights, policies and regulations to promote student success
- 9.i. Develops and manages relationships with feeder and connecting schools for enrollment management and curricular and instructional articulation
- 9.j. Develops and manages productive relationships with the central office and the school board
- 9.k. Develops and administers systems for fair and equitable management of conflict among students, faculty and staff, leaders, families, and community
- 9.l. Manage governance processes and internal and external politics toward achieving the school's mission and vision.

Summary statement:

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PSEL Standard 10: School Improvement

Effective educational leaders act as agents of continuous improvement to promote each student's academic success and well-being.

Ineffective	Developing	Accomplished	Exemplary

- 10.a. Seeks to make school more effective for each student, teachers and staff, families, and the community
- 10.b. Uses methods of continuous improvement to achieve the vision, fulfill the mission and promote the core values of the school
- 10.c. Prepares the school and the community for improvement by developing strategies to promote readiness, instill mutual commitment and accountability, and develop the knowledge, skills and motivation to succeed in improvement
- 10.d. Engages others in an ongoing process of evidence-based inquiry, learning, strategic goal setting, planning, implementation and evaluation for continuous school and classroom improvement
- 10.e. Employs situationally-appropriate strategies for improvement, including transformational and incremental, adaptive approaches and attention to different phases of implementation
- 10.f. Assesses and develops the capacity of staff to assess the value and apply appropriate emerging educational trends and the findings of research for the school and its improvement
- 10.g. Develops technically appropriate systems of data collection, management, analysis and use, connecting as needed to the district office and external partners for support in planning, implementation, monitoring, feedback and evaluation
- 10.h. Adopts a systems perspective and promotes coherence among improvement efforts and all aspects of school organization, programs and services
- 10.i. Manage uncertainty, risk, competing initiatives, and politics of change with courage and perseverance, providing support and encouragement, and openly communicating the need for, process for, and outcomes of improvement efforts
- 10.j. Develop and promote leadership among teachers and staff for inquiry, experimentation and innovation, and initiating and implementing improvement.

Summary statement:

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Overall Summary Statement:

Distribution: Personnel File
Principal
Employee

Quarterly Report on Williams Uniform Complaints

[Education Code §35186]

District: Walden Academy

Person completing this form: Amber Calonico, Superintendent

Quarterly Report Submission Date: ☒ April 2024 (January – March)
☐ July 2024 (April – June)
☐ October 2023 (July – September)
☐ January 2024 (October – December)

Date for information to be reported publicly at governing board meeting: April 30, 2024

Please check the box that applies:

- ☒ No complaints were filed with any school in the district during the quarter indicated above.
- ☐ Complaints were filed with school in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

General Subject Area	Total # of Complaints	# Resolved	# Unresolved
Textbooks and Instructional Materials			
Teacher Vacancy or Misassignment			
Facilities Conditions			
TOTALS	-0-	-0-	-0-

Amber Calonico
Printed Name of District Superintendent

Signature of District Superintendent

April 30, 2024
Date

Curriculum Associates®

Prepared For:

Amber Calonico
Walden Academy
1149 W Wood St,
Willows, CA 95988

4/5/2024

Dear Amber Calonico,

Thank you for requesting a price quote from Curriculum Associates. The chart below provides a summary of the products and/or services included. If you have any questions or would like any changes, please contact us.

Implementation Starting: 2024-2025 Quote ID: 367252.4 Quote Valid through: 12/31/2024

Product	List Price	Net Price
Magnetic Reading	\$7,018.00	\$5,965.30
Professional Learning	\$1,200.00	\$1,200.00
List Total:		\$8,218.00
Savings:		\$1,052.70
Shipping/Tax/Other:		\$989.85
Total:		\$8,155.15

Thank you again for your interest in Curriculum Associates.

Sincerely

Kali LaPrade

klaprade@cainc.com

Please submit this quote with your purchase order

Curriculum Associates®

Quote ID: 367252.4

Date: 4/5/2024

Quote Valid through: 12/31/2024

Prepared For:

Amber Calonico
Walden Academy
1149 W Wood St,
Willows, CA 95988
acalonico@waldenacademy.org

Your Representative:

Kali LaPrade
klaprade@cainc.com

Magnetic Reading

Product Name	Item #	Qty	List Price	Net Price	Total
i-Ready Learning Magnetic Reading Foundations Common Core Teacher Guide Set Grade K 1 Year	34037.0	1	\$70.00	\$59.50	\$59.50
i-Ready Learning Magnetic Reading Foundations Student Workbook Set Grade K 1 Year	34031.0	20	\$29.00	\$24.65	\$493.00
i-Ready Learning Magnetic Reading Foundations Classroom Decodable Library Set Grade K Includes Alpha Books, Alphabet Tales, Decodables, Super Words Cards, Spelling Cards, Word Building Cards, Library Box	34114.0	1	\$1,140.00	\$969.00	\$969.00
i-Ready Learning Magnetic Reading Foundations Classroom Decodable Library Set Grade 1 Includes Decodables, Super Words Cards, Spelling Cards, Word Building Cards, Library Box	34115.0	1	\$1,140.00	\$969.00	\$969.00
i-Ready Learning Magnetic Reading Foundations Common Core Teacher Guide Set Grade 1 1 Year	34038.0	1	\$70.00	\$59.50	\$59.50
i-Ready Learning Magnetic Reading Foundations Student Workbook Set Grade 1 1 Year	34032.0	24	\$29.00	\$24.65	\$591.60
i-Ready Learning Magnetic Reading Foundations Classroom Decodable Library Set Grade 2 Includes Decodables, Super Words Cards, Spelling Cards, Word Building Cards, Library Box	34116.0	1	\$1,140.00	\$969.00	\$969.00
i-Ready Learning Magnetic Reading Foundations Common Core Teacher Guide Set Grade 2 1 Year	34039.0	1	\$70.00	\$59.50	\$59.50
i-Ready Learning Magnetic Reading Foundations Student Workbook Set Grade 2 1 Year	34033.0	24	\$29.00	\$24.65	\$591.60
i-Ready Learning Magnetic Reading Foundations Teacher Digital Access Set (CC) Grade K-2 1 Year	34041.0	3	\$75.00	\$63.75	\$191.25
i-Ready Learning Magnetic Reading Student Book Grade 3 (2022) 1 Year	30565.0	24	\$15.00	\$12.75	\$306.00
i-Ready Learning Magnetic Reading Teacher Guide Grade 3 (2022 CC) 1 Year	30568.9	1	\$30.00	\$25.50	\$25.50
i-Ready Learning Magnetic Reading Student Book Grade 4 (2022) 1 Year	30566.0	24	\$15.00	\$12.75	\$306.00
i-Ready Learning Magnetic Reading Teacher Guide Grade 4 (2022 CC) 1 Year	30569.9	1	\$30.00	\$25.50	\$25.50
i-Ready Learning Magnetic Reading Student Book Grade 5 (2022) 1 Year	30567.0	24	\$15.00	\$12.75	\$306.00
i-Ready Learning Magnetic Reading Teacher Guide Grade 5 (2022 CC) 1 Year	30570.9	1	\$30.00	\$25.50	\$25.50
Reading Discourse Cards - English	31172.0	3	\$7.00	\$5.95	\$17.85
Magnetic Reading Subtotal:					\$5,965.30

Professional Learning

Product Name	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Platform Site License Including Educator Prep Series (Complements Onsite and Virtual Professional Learning)	28024.0	1	\$0.00	\$0.00	\$0.00

Professional Learning Webinar (90 minutes) AY 24-25	38567.0	2	\$600.00	\$600.00	\$1,200.00
Professional Learning Subtotal:					\$1,200.00
Total					
List Total:					\$8,218.00
Savings:					\$1,052.70
Merchandise Total:					\$7,165.30
Voucher/Credit:					\$0.00
Estimated Tax:					\$470.16
Estimated Shipping:					\$519.69
Total:					\$8,155.15

Special Notes

15% i-Ready Partnership Discount applied to Magnetic Reading products.

F.O.B.: N. Billerica, MA 01862

Shipping: Shipping based on MDSE total

Terms: Net 30 days, pending credit approval

Fed. ID: #26-3954988

Please submit this quote with your purchase order

N1

Curriculum Associates®

Information on Professional Learning Sessions and COVID-19

Protecting the health and safety of the educators we serve and their students, as well as the health and safety of our employees, is of paramount importance to Curriculum Associates. While it is our preference to deliver PL sessions in person, circumstances related to COVID-19 may require us to provide sessions virtually instead. Curriculum Associates' policy is to only provide PL sessions in person where one of our employees can reach the session site by car and where adequate safety measures are in place to protect the health of our session leaders and participants. Curriculum Associates reserves the right to switch any session from in-person to virtual if we cannot reach a session site by car, if adequate safety measures cannot be put in place, or if Curriculum Associates determines that it would otherwise put its employees at risk to provide an in-person session.

If your school or district will not permit visitors at the time of a scheduled session, Curriculum Associates would be happy to provide an equivalent live, virtual session via videoconference. Similarly, Curriculum Associates will comply with your school or district's health and safety requirements regarding on-site visitors if we are given adequate advance notice. Our PL Operations team will work with school or district personnel to hold sessions in a manner that protects the safety of educators and your school community as well as Curriculum Associates employees.

We are pleased to be able to serve you in these challenging times and look forward to providing productive learning sessions to your staff. Any questions regarding scheduling in-person or virtual training sessions should be directed to pdoperations@cainc.com.

Curriculum Associates®

Placing an Order

Email: Orders@cainc.com

Fax: 1-800-366-1158

Mail:

ATTN: CUSTOMER SERVICE DEPT.

Curriculum Associates LLC

153 Rangeway Rd

North Billerica, MA 01862-2013

Please visit CurriculumAssociates.com for more information about placing orders or contact CA's customer service department (1-800-225-0248) and reference quote number for questions.

Please attach quote to all signed purchase orders.

If tax exempt, please submit a valid exemption certificate with PO and quote in order to avoid processing delays. Exemption certificates can also be submitted to exempt@cainc.com.

Shipping Policy

Unless otherwise noted, shipping costs are calculated as follows:

Order Amount	Freight Amount
\$74.99 or less	Max charge of \$12.75
\$75.00 to \$999.99	12% of order
\$1,000 to \$4,999.99	10% of order

Order Amount	Freight Amount
\$5,000.00 to \$99,999.99	9% of order
\$100,000 and more	7% of order

Please contact your local CA representative or customer service (1-800-225-0248) for expedited shipping rates. The weight limit for an expedited order is 500lbs.

The enhanced shipping and handling services listed below are available upon request subject to the availability of our carrier partners. Please notify us of these delivery requests prior to submitting your PO so that we can include the service on your quote appropriately:

- Interior Location Delivery \$50/shipment location
- White Glove Delivery Service \$350/shipment location

If our carrier partners are unable to deliver to the location instructed on the PO or you need to change the time or location of delivery, one or more of the following fees may be applicable:

- Delivery Address Change \$100/shipment location
- Freight Storage \$150/day/shipment location
- Freight Carrier Redelivery \$100/shipment location

Unless otherwise expressly indicated, the shipping terms for all deliveries is FOB CA's Shipping Point (whether to a CA or third party facility). Risk of loss and title is passed to purchaser upon transfer of the goods to carrier, standard shipping charges (listed above) are added to the invoice or included in the unit price unless otherwise specified.

Supply chain challenges outside of Curriculum Associates' control may impact inventory availability for print product. We recommend submission of purchase orders as soon as possible to help ensure timely delivery.

Payment Terms

Payment terms are as follows:

- With credit approval: Net 30 days
- Without credit approval: payment in full at time of order
- Accounts must be current before subsequent shipments are made

To ensure payment processing is timely and environmentally conscious, CA encourages ACH payments. If you would like to pay via ACH, please request remittance information by emailing AR@cainc.com.

Please send any payment notifications to payments@cainc.com. Credit card payments are only accepted for purchases under \$50,000.

Invoice Receipt Preference

CA is pleased to offer electronic invoice delivery. Electronic invoice delivery allows CA to deliver your invoice in a timely and environmentally friendly manner. To request electronic invoice delivery please contact the CA Accounts Receivable team at invoices@cainc.com or by fax (1-800-366-1158). Please reference your quote number, provide a valid email address where the invoice should be directed, and indicate you would like to opt into electronic invoice delivery.

Terms of Service

Customer's use of i-Ready® shall be subject to the i-Ready Terms and Conditions of Use, which can be found at i-ready.com/support. Customer's professional-learning sessions will expire two years following the date of your purchase order or the implementation year noted on your quote, whichever comes first and are subject to the Professional Learning Terms of Service, which can be found at i-ready.com/support.

Return Policy

For any non-print products - your subscription may be terminated and you may request a pro-rata refund within 90 days of license start date. After 90 days, your non-print products purchase shall be final and no refunds are available. Except for materials sold on a non-refundable basis, purchaser may return, at purchaser risk and expense, purchased print materials with pre-approval from CA's Customer Service department within 12 months of purchase. Please examine your order upon receipt. Before returning material, call CA's Customer Service department (1-800-225-0248 option 2) for return authorization and documentation. When returning material, please include your return authorization number and the return form that will be provided to you by CA's Return department. We do not accept returns on unused i-Ready or Toolbox licenses®, materials that have been used and/or are not in "saleable condition," and individual components of kits or sets including but not limited to BRIGANCE® Kits, Ready® student and teacher sets, Ready Classroom® student and teacher sets, and Magnetic Reading classroom kits.